NAVAL HOSPITAL BREMERTON

2025

Command Operations Report

Command Data

Command Name: Naval Hospital Bremerton (NHB) /Navy Medicine Readiness Training Command (NMRTC) Bremerton

UIC: 68095

Name of Commander: Captain Karla Lepore USN

Rank: Captain/O6

Date Assumed Command: August 15, 2024

Permanent Location: One Boone Road, Bremerton, WA 98312-1898

Immediate Superior in Command: Naval Medical Force Pacific (NMFP)

Operational Superior in Command: NMFP

Administrative Superior in Command: NMFP

Name of Commands under your operational control:

- Navy Medicine Readiness Training Unit Bangor	UIC 45237
- Navy Medicine Readiness Training Unit Everett	UIC 47430
- NMRTC Bremerton Detachment Puget Sound Naval Shipyard	UIC 32587

Number of Personnel Assigned: (approximately)
Active Duty approx. 580
Officers: approx. 140
Enlisted: approx. 440
Civilians: approx. 300
Contractors: approx. 65 (Full Time Equivalent) *Note – NHB does not oversee all contractors*

Command Mailing Address: Naval Hospital Bremerton, One Boone Road, Bremerton, WA 98312-1898

Command Leadership

Commanding Officer:	Capt. Karla Lepore
Executive Officer:	Capt. Molly Jenkins
Command Master Chief:	CMDCM William Eickhoff
Director for Administration:	Cmdr. Dave Varney

Chief Medical Officer	Cmdr. Jared M. Patton
Chief Nursing Officer:	Capt. Heather Kirk
Director Healthcare Business:	Cmdr. Brittany Jansen
Director Healthcare Services:	Cmdr. Jared Patton
Director Clinical Support Services:	Cmdr. John Balsamo
Director Resources Management/Comptroller:	Mr. Robert K. Tufts
Director Dental Services/Senior Dental Executive:	Cmdr. Diane Vo
Director Public Health:	Cmdr. Sarah K. Certano
Director Mental Health:	Cmdr. Ann Hummel
NMRTU Bangor officer in charge:	Capt. Harlan Dorey
NMRTU Everett officer in charge:	Cmdr. Michael P. Bowers
Chief Information Officer	Mr. Patrick Flaherty

Responsible Line Commander Commander, Navy Region Northwest:	Rear. Adm. Jonathan R. Townsend
Immediate Superior in Command Commander, Navy Medical Forces Pacific:	Rear Adm. Kevin J. Brown

Narrative:
Under the leadership of Capt. Karla Lepore, Naval Hospital Bremerton, director, and Navy Medicine Readiness and Training Command Bremerton, commanding officer, NHB/NMRTC Bremerton is a community-based hospital, offering expert primary care, urgent care and a broad range of outpatient/same day medical and surgical specialties.

Building on a strong foundation of collaboration, Naval Hospital Bremerton (NHB) expanded its network by joining the Defense Health Network Pacific Rim under the Defense Health Agency. This transition strengthens our existing ties with local partners—Naval Health Clinic Oak Harbor, Madigan Army Medical Center, and the 62nd Medical Squadron at Joint Base Lewis McChord—while integrating into a larger system dedicated to excellence in military medicine.

The hospital is conveniently located off Highway 3 in Kitsap County between Naval Base Kitsap (NBK), Bremerton and NBK Bangor. NHB is the parent command for three Branch Health Clinics. The three clinics are at Puget Sound Naval Shipyard, NBK Bangor and Naval Station Everett. NHB/NMRTC Bremerton also oversees crucial medical services such as Industrial Hygiene, Preventive Medicine and the Substance Abuse Rehabilitation Program. Additionally, NMRTC Bremerton PSNS Detachment has the largest occupational health clinic in the Department of Navy supporting over 15,000 DoD shipyard workers.

Compiled statistical data helps tell the healthcare support provided for eligible beneficiaries in the Puget Sound Military Health System market:

Current enrollment: Approximately 21,000, with approx. 5,900 active-duty, over 6,950 active-duty family members and nearly 8,550 retiree population, of which approx. 1,900 are TRICARE Plus [65 years old and over] enrolled patients.

Enrollment statistics (all numbers and current):
NHB Family Medicine: 9,600
Internal Medicine: 1,400
Pediatrics: 2,800
NMRTU Bangor (active duty only clinic): 3,800
NMRTU Everett (David R. Ray Clinic): 4,100

Command Philosophy [taking] AIM
As the commanding officer of Navy Medicine Readiness and Training Command Bremerton and the director of Naval Hospital Bremerton, my philosophy is rooted in the guiding principles of our Navy Surgeon General's North Star, the Defense Health Agency's priorities, and the core values of our Navy.

These principles will guide our actions, shape our culture, and define our mission as we A-I-M to deliver the highest standard of care to our active duty and retired service members, and their families.

Accountability
We will take responsibility for our actions and the outcomes of our decisions. Accountability is not just about meeting standards; it is about owning our role in the success of our team and our mission. We will be transparent in our operations, seek feedback, and hold ourselves and each other accountable for upholding our values and delivering on our commitments. In doing so, we will create a culture of trust and reliability.

Integrity
Integrity is the cornerstone of our profession and the bedrock of our command. We will adhere to the highest ethical standards in all that we do, both on and off duty. This means being honest, transparent, and accountable in our actions, and upholding the trust that our patients, colleagues, and leaders place in us. We will lead by example, ensuring that our decisions reflect the values and principles of our Navy and the broader medical community.

Mission Focus
Our mission is clear: to ensure the readiness and deployability of our force, provide exceptional healthcare, and support the health and resilience of our Navy and Marine Corps family.

Everything we do must be aligned with the Surgeon General's North Star and Lines of Effort. We will remain agile and adaptive, ready to meet the challenges of today and tomorrow. By staying focused on our mission, we will ensure that we contribute meaningfully to the broader goals of the Navy and the Defense Health Agency.

Our success will be measured not only by the outcomes we achieve but by the manner in which we achieve them. We will embody the principles of mutual respect, unwavering integrity, and solid excellence in all that we do. Together, we will A-1-M to uphold the proud legacy of Naval Hospital Bremerton and continue to serve with honor, courage, and commitment.

Mission Statement: To bring the military community together by providing outstanding healthcare, training, and support. We are committed to serving families, beneficiaries, and warfighters while focusing on readiness, resilience, and overall wellness.

Vision Statement: We aim to build a seamless system of care, training, and support that enables the military community to thrive by prioritizing prevention, wellness, and peak performance.

Strategic Priorities:

- **Deliver Exceptional Patient Outcomes**
  - ***Key areas of focus:***
    - *Clinical Quality & Patient Safety*
    - *Risk Management & Quality Improvement*
    - *Patient-Centered Care & Experience*
- **Drive Operational Excellence & Efficiency**
  - ***Key areas of focus:***
    - *Performance Metrics & Data-Driven Decision Making*
    - *Resource Allocation & Operational Optimization*
    - *Process Improvement & Resource Optimization*
- **Empower A High-performing & Adaptable Workforce**
  - ***Key areas of focus:***
    - *Staff Training & Education*
    - *Leadership Development*
    - *Military Readiness*
    - *Preparedness To Support Military Operations*
    - *Employee Engagement, Retention, & Well-Being*

"By delivering exceptional patient outcomes (Strategic Priority 1), driving operational excellence and efficiency (Strategic Priority 2), and empowering a high-performing and adaptable workforce (Strategic Priority 3), we can achieve a culture of excellence that prioritizes patient safety, quality, and experience, while also driving efficiency, effectiveness, and success in our organization."

NHB/NMRTC Bremerton and the clinic staff consist of approximately 900 dedicated military, federal [civil service] and contractor personnel.

NHB/NMRTC Bremerton offers a variety of programs and services, providing our patients with the most effective and appropriate tools to maintain health and wellness for life. All services are centrally located at the main hospital with the exception of our health clinics and our drive-through satellite refill pharmacy, which is nearby in the Jackson Park Navy Family Housing area.

The command's legacy of providing care, concern and compassion continues after several years of helping to stop the spread of COVID-19. Resources are being reshaped and re-aligned to better serve the beneficiary population in the third largest fleet concentration. The command also provides timely outpatient services and same-day ambulatory surgery to support the enrolled

population. NHB/NMRTC Bremerton will continue to maximize resources to maintain operational readiness, provide value and continue quality health care to all patients.

NHB will continue to offer a broad spectrum of needed and necessary care such as Orthopedics, Main Operating Room with General Surgical procedures with robust outpatient surgery services; Radiology (Mammography, Magnetic Resonance Imaging, X-ray, fluoroscopy, computed tomography, ultrasound, Physical Therapy; Ear, Nose and Throat Clinic, Audiologist, Ophthalmology (Lasik), Oral Surgery, Optometry, Pharmacy, Laboratory, Internal Medicine such as Endoscopy, Neurology, Dermatology; Mental Health [and Substance Abuse Rehabilitation Program], Family Medicine and Pediatrics Department. Primary care and Family Medicine use a standardized primary care team model to provide better access, continuity, wellness and disease management for patients.

Direct Health Care Services

Public health, preventive medicine and radiation health are provided for Navy and Marine Corps activities and other federal activities in the region.

Optical support is provided for all uniformed services in Washington, Idaho, Alaska and Oregon.

Biomedical equipment repair services are available for all sea service units in the Pacific Northwest.

Maternity Services

With Labor and Delivery on divert status since 2022, NHB continues to serve its beneficiaries by providing outpatient care for obstetrics and gynecology, primary care, and multiple specialty clinics. Current ancillary services and same-day surgery will continue.

NHB partners with its TRICARE network hospitals on the Kitsap Peninsula to support expectant mothers before and after delivery.

In order to help ensure a smooth transition, NHB OB/GYN team, working with the command's Healthcare Business referral management team, communicates with each expectant mother to update and inform in ensuring access to ongoing care and delivery, access to medical records, and access for any added informational support. Our goal is that beneficiaries will experience a seamless process throughout their pregnancy, delivery, and post-partum period.

Laboring patients are advised to instead go the nearest hospital with a Labor and Delivery Unit, which is most likely St. Michael Medical Center, located at 1800 NW Myhre Rd, Silverdale, WA 98383.

NHB's Urgent Care Clinic is open from 8 a.m. to 4 p.m., seven days a week. For those with a medical emergency, especially any type of potential threat to life, limb, or eyesight, please call 911 or go to the nearest emergency room.

Additionally, if medical advice is needed for a non-emergent issue, please contact the Nurse Advice Line for advice and referral to care. The Nurse Advice Line is available at no cost,

provides information on self-care at home or advice on when to see a health care provider. Call the Nurse Advice Line toll-free number 24 hours a day, 7 days a week at 1-800-TRICARE (1-800-874-2273) and select option 1.

NHB/NMRTC Bremerton Webpage: https://bremerton.tricare.mil/
NHB/NMRTC Bremerton Facebook: https://www.facebook.com/navalhospitalbremerton/
NHB/NMRTC Bremerton BUMED Flickr page:
https://www.flickr.com/photos/navymedicine/albums/72157712543640406

Command Chronology for 2025
(news coverage in Defense Visual Information Distribution System unless otherwise noted)

(DVIDS Jan 7) **Goal Setting Resolutions at NMRTC Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer – Healthy of mind, body and soul are at the top of New Year resolutions for Navy Medicine Readiness and Training Command Bremerton staff members.
https://www.dvidshub.net/news/488759/goal-setting-resolutions-nmrtc-bremerton

(DVIDS Jan 14) **This Cold and Flu Season Nothing to Sneeze at**
By Douglas H Stutz, NHB public affairs officer -- This flu season is nothing to sneeze at.
https://www.dvidshub.net/news/489082/cold-and-flu-season-nothing-sneeze

(DVIDS Jan. 14) **Emergency Service Before Self**
Master-at-Arms 3rd Class Julian C. Correa was recognized with the Navy and Marine Corps Achievement Medal, cited for "professional achievement in the superior performance of his duties while serving as Navy Medicine Readiness and Training Command Bremerton Security Department harbor patrol unit, October 6, 2024.
https://www.dvidshub.net/image/8834328/emergency-service-before-self

(DVIDS Jan 16) Always Someone to Talk – and Listen – RP Rating Turns 46

By Mass Communication Specialist 2nd Class Jennifer Benedict, NHB/NMRTC Bremerton Public Affairs – For 46 years, the Navy Chaplain Corps has been ably supported by a dedicated group of Sailors from chapel pew to field of battle.
https://www.dvidshub.net/news/489229/always-someone-talk-and-listen-rp-rating-turns-46

(DVIDS Jan. 17) A Testing Advancement Testament at NMRTC Bremerton

U.S. Navy first class petty officers assigned to Navy Medicine Readiness and Training Command Bremerton were greeted by command leadership…
https://www.dvidshub.net/image/8833139/testing-advancement-testament-nmrtc-bremerton

(DVIDS Jan. 31) **NHB holds Town Hall for Internal Med patients**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- TRICARE For Life patients enrolled in Naval Hospital Bremerton's Internal Medicine clinic were addressed by command leadership during a Town Hall meeting held January 31, 2025.

https://www.dvidshub.net/news/489903/nhb-holds-town-hall-internal-med-patients

(DVIDS Feb. 10) **Listen to the Beat - Heart Health Month at NHB**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- Take heart.
https://www.dvidshub.net/news/490462/listen-beat-heart-health-month-nhb

(DVIDS Feb. 11) **Nurses and Corpsmen enhance multidisciplinary skills at Naval Hospital Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- Critical multidisciplinary skill sustainment training included a little faux assistance…
https://www.dvidshub.net/news/490591/nurses-and-corpsmen-enhance-multidisciplinary-skills-naval-hospital-bremerton

(DVIDS Feb. 18) Healthier Hearts and Brighter Smiles at Naval Hospital Bremerton

By Mass Communication Specialist 2nd Class Jennifer Benedict, NHB/NMRTC Bremerton Public Affairs – It was a heartfelt occasion worth smiling about.
https://www.dvidshub.net/news/491016/healthier-hearts-and-brighter-smiles-naval-hospital-bremerton

(DVIDS Feb. 20) **Promoting Healthcare Excellence with Evidence Based Practice at NHB**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- The commitment to enhance medical readiness was visually evident recently at Naval Hospital Bremerton.
https://www.dvidshub.net/news/491172/promoting-healthcare-excellence-with-evidence-based-practice-nhb

(DVIDS March 4) **Plant-Based Eating for Operational Readiness**
https://www.dvidshub.net/image/8897460/plant-based-eating-operational-readiness

(DVIDS March 6) **A Risk Communication Point at NHB**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- Risk communication skills were pointedly provided recently at Naval Hospital Bremerton.
https://www.dvidshub.net/news/492162/risk-communication-point-nhb

(DVIDS March 6) **Dental Assistant Week worth smiling about at NHB**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer – When it comes to putting the bite in the fight at Naval Hospital Bremerton, there's a dental assistant helping every Navy Dental Corps officer do just that.
https://www.dvidshub.net/news/492211/dental-assistant-week-worth-smiling-about-nhb

(DVIDS March 10) **Know Your Registered Dietitians at NHB**
For the second week of March, Naval Hospital Bremerton, in conjunction with, continues to promote the development of healthful eating and making informed food choices.
https://www.dvidshub.net/news/492409/know-your-registered-dietitians-nhb

(DVIDS March 12) **A Corpsman and Canine Connection for Operational Readiness**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- There was a heightened sense – and scent – of collaborative operational readiness training for U.S. Navy and U.S. Army personnel recently.
https://www.dvidshub.net/news/492606/corpsman-and-canine-connection-operational-readiness

(DVIDS March 17) **Taking – and Making - the Strategic Initiative at Naval Hospital Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton – Advances in operational medicine for Navy Medicine and Defense Health Agency was on full display with the annual Continuous Process Improvement Fair held at Naval Hospital Bremerton, March 10-13, 2025.
https://www.dvidshub.net/news/493015/taking-and-making-strategic-initiative-naval-hospital-bremerton

(DVIDS March 17) **Smart Snacking: Nutritious and Tasty Choices Keep You Energized**
As related from Megan Magness, Naval Hospital Bremerton Nutrition Clinic clinical dietitian - Snacking is a natural part of the day for many, providing a much-needed boost between meals.
https://www.dvidshub.net/news/493024/smart-snacking-nhb-nutritious-and-tasty-choices-keep-you-energized

(DVIDS March 24) **I Am Navy Medicine – and SOQ – HM3 Samuel Vasquez**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- When Hospital Corpsman 3rd Class Samuel Vasquez was growing up in Hillsboro, Texas, unbeknownst at the time, the basis of his warrior ethos was forged in becoming a U.S. Navy hospital corpsman.
https://www.dvidshub.net/news/493556/am-navy-medicine-and-soq-hm3-samuel-vasquez

(DVIDS March 24) **Recognizing National Doctors Day 2025 at NHB/NMRTC Bremerton**
Taking a knee for operational readiness… Navy Cmdr. Katherine Mangan, Naval Hospital Bremerton Medical Services director, Navy Medical Corps officer and board-certified orthopedic surgeon, tests a patient's range of motion, reflex and strength during a recent clinical visit in NHB's Orthopedic and Podiatry clinic.
https://www.dvidshub.net/image/8932373/recognizing-national-doctors-day-2025-nhb-nmrtc-bremerton

Healing heels… supporting Navy and Marine Corps personnel for operational readiness and standing on their own two feet is the specialty of Naval Hospital Bremerton's foot doctor, Navy Lt. Edie Renier, staff podiatrist assigned to NHB's Orthopedic and Podiatry clinic. For 2024, Renier saw nearly 1,600 appointments as well as performed approximately 75 surgeries at NHB and higher acuity surgical cases at Madigan Army Medical Center.
https://www.dvidshub.net/image/8932374/recognizing-national-doctors-day-2025-nhb-nmrtc-bremerton

Helping to point the way…Capt. Harlan Dorey, Navy Medicine Readiness Training Command Bremerton director of branch clinics and Navy Medical Corps doctor, discusses and directs strategic guidance during a recent mass casualty exercise at Navy Medicine Readiness Training Unit Bangor, which tested the clinic staff in their response efforts to a [mock] earthquake. Led by

Capt. Harlan F. Dorey, NMRTU Bangor is an all-active duty-based acute care medical and dental clinic, offering expert primary care, dental care, and a broad range of outpatient/same day ancillary specialties to an estimated supported population of approximately 13,200.
https://www.dvidshub.net/image/8932375/recognizing-national-doctors-day-2025-nhb-nmrtc-bremerton

Preparing for the unpredictable, limiting the unforeseen and controlling the unexpected…Dr. Dan Frederick, population health officer assigned to Naval Hospital Bremerton, has been an instrumental force in the nation's third largest fleet concentration in helping lead prevention and response efforts against a number of public health threats this decade alone, from the annual [cold and] flu season to a nearby measles outbreak to a spate of possible mumps cluster and a meningitis infection threat. Frederick is a retired Navy captain with years of experience in public health, preventive medicine, and environmental health within his area of responsibility of Navy Region Northwest. His specialty focuses on optimizing and supporting Force Health protection and readiness by providing epidemiologic - the branch of medicine that studies epidemics and epidemic diseases - services for Navy and Marine Corps members and dependents by providing a variety of products and services in information management technology; occupational and environmental exposures; reportable medical events; and diseases, conditions and infections.
https://www.dvidshub.net/image/8932378/recognizing-national-doctors-day-2025-nhb-nmrtc-bremerton

It was during a midweek morning which suddenly exploded into a training drill which had Lt. Lyman Woollens, family medicine physician assigned to Naval Hospital Bremerton's Urgent Care Clinic, taking part to render immediate care during a full scale exercise to test the military treatment facility response to a mass casualty scenario of a mock explosion resulting in a number of faux wounded.
https://www.dvidshub.net/image/8932376/recognizing-national-doctors-day-2025-nhb-nmrtc-bremerton

(DVIDS March 25) **Fuel to Perform: Proper Nutrition for Exercise stressed at NHB**
As provided by Megan Magness, Naval Hospital Bremerton clinical dietitian – (fourth in a series with March designated as Nutrition Month) The human body requires a continuous supply of energy to function efficiently. This demand increases significantly when engaging in physical activities, whether for recreational, competitive or duty purposes. Exercise places greater stress on muscles, joints, and bones, necessitating dietary adjustments to sustain energy levels and enhance performance.
https://www.dvidshub.net/news/493702/fuel-perform-proper-nutrition-exercise-stressed-nhb

(DVIDS April 1, 2025) **A Past Remembered, A Present Respected at NMRTC Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- It was 132 years ago – *and counting* - on April 1, 1893, that the U.S. Navy chief petty officer rank was officially designated.
https://www.dvidshub.net/news/494319/past-remembered-present-respected-nmrtc-bremerton

(DVIDS April 8) **Naval Hospital Bremerton Referral Management supports those in need**

By Douglas H Stutz, NHB/NMRTC Bremerton public affairs -- Naval Hospital Bremerton's Healthcare Business Referral Management is designed to assist all eligible beneficiaries – active duty, retirees and dependents – in getting timely medical care appointments.
https://www.dvidshub.net/news/494816/naval-hospital-bremerton-referral-management-supports-those-need

(DVIDS April 8) **Sailor 360 Mental Health Training …**
Navy Medicine Readiness Training Command Bremerton held inaugural Sailor 360 training for all active-duty personnel assigned to the command, April 8, 2025. Sailor 360 is the Navy's newest leadership development program, specifically designed to enhance professional growth of both enlisted personnel and officers.
https://www.dvidshub.net/image/8960942/sailor-360-provides-mental-health-training-nmrtc-bremerton

(DVIDS April 14) **Connect the Dots about Measles**
By Douglas H Stutz, Naval Hospital Bremerton public affairs officer – It's not hard to connect the dots.
https://www.dvidshub.net/news/495240/connect-dots-about-measles
https://www.med.navy.mil/Media/News/Article/4154508/connect-the-dots-about-measles/

(DVIDS April 15) **Occupational Therapists provide a handy reminder at Naval Hospital Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- Give them a hand.
https://www.dvidshub.net/news/495387/occupational-therapists-provide-handy-reminder-naval-hospital-bremerton

https://www.med.navy.mil/Media/News/Article/4155718/occupational-therapists-provide-a-handy-reminder-at-naval-hospital-bremerton/

(DVIDS April 17) **Military Health System Recognized for Stories of Remembrance, Readiness, at 2024 Defense Media Merit Awards**
https://www.dvidshub.net/news/495553/military-health-system-recognized-stories-remembrance-readiness-2024-defense-media-merit-awards

(DVIDS April 18) **NMRTC Bremerton Sailor selected as Naval Medical Forces Pacific Senior Sailor of the Year**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- From amongst a host of qualified contenders for Naval Medical Forces Pacific Fiscal Year 2024 Senior Sailor of the Year, the notable accolades of one surpassed those of his peers.
https://www.dvidshub.net/news/495645/nmrtc-bremerton-sailor-selected-naval-medical-forces-pacific-senior-sailor-year

(DVIDS April 21) **Naval Hospital Bremerton to Undergo Accreditation Survey**
NHB/NMRTC Bremerton Public Affairs – The Joint Commission inspection team will visit Naval Hospital Bremerton and branch medical clinics to conduct their triennial survey April 29 –

May 1, 2025.
https://www.dvidshub.net/news/495761/naval-hospital-bremerton-undergo-accreditation-survey

(DVIDS April 25) **NHB Lab Technicians Silent Guardians of Readiness Health**
By Mass Communication Specialist 2nd Class Jennifer Benedict, NHB/NMRTC Bremerton Public Affairs
Behind each diagnosis from Navy Hospital Bremerton is a dedicated medical laboratory technician committed to precision, quality, and operational readiness care.
https://www.dvidshub.net/news/496238/nhb-lab-technicians-ensure-readiness-health

(DVIDS April 24 – posted April 29) **Naval Hospital Bremerton hosts DHA Senior Enlisted Leader**
By Douglas H. Stutz, NHB/NMRTC Bremerton public affairs officer -- As U.S. Air Force Chief Master Sergeant Tanya Y. Johnson, Defense Health Agency's senior enlisted leader, wrapped up her tour of Naval Hospital Bremerton, she had one final – and fitting – spontaneous request.
https://www.dvidshub.net/news/496437/naval-hospital-bremerton-hosts-dha-senior-enlisted-leader

https://dha.mil/News/2025/04/29/13/58/Naval-Hospital-Bremerton-hosts-DHA-Senior-Enlisted-Leader

(DVIDS May 2) **Taking accounts with NHB Uniform Business Officer manager**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- The Defense Health Agency Revenue Cycle Performance Dashboard Digest devoted the April monthly newsletter on timely trends and updated data points across the entire enterprise of military treatment facilities.
https://www.dvidshub.net/news/496847/taking-accounts-with-nhb-uniform-business-officer-manager

(DVIDS May 5) **Covering the Cough: Pertussis Awareness**
By Douglas H Stutz, NHB public affairs officer – The list is long of various – yet similar - respiratory illnesses which have historically plagued operational readiness.
https://www.dvidshub.net/news/497063/covering-cough-pertussis-awareness

(DVIDS May 6) **The results are in: Joint Commission visits Naval Hospital Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer – As the last days of April dawned at Naval Hospital Bremerton, several exhortations could be heard echoing through the halls.
https://www.dvidshub.net/news/497149/results-joint-commission-visits-naval-hospital-bremerton

(DVIDS May 6) **Civilian Corps 8th anniversary observed at Naval Hospital Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- From regional exceptional family member program coordinator to material management handler to industrial hygienist to information systems technician to audiologist to personnel security manager and more, Navy Medicine Civilian Corps were commemorated at Naval Hospital Bremerton on their corps' inception in 2017.

https://www.dvidshub.net/news/497255/civilian-corps-8th-anniversary-observed-naval-hospital-bremerton

(DVIDS May 7) **Navy Doc recognized for Army Field Hospital support**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- Joint operational readiness support was acknowledged – and sincerely appreciated - at Navy Medicine Readiness Training Center Bremerton, May 6, 2025.
https://www.dvidshub.net/news/497314/navy-doc-recognized-army-field-hospital-support

(DVIDS May 8) **Flags, Folds, Farewells for NHB DFA**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- The guidon for Navy Medicine Readiness Training Command Bremerton's Directorate of Administration went missing recently.
https://www.dvidshub.net/news/497434/flags-folds-farewells-nhb-dfa

(DVIDS May 13) **Corpsman Up when Man is Down – TCCC at NMRTC Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer - The sound of explosions tore through the morning calm and shredded a squad on patrol.
Man down meant corpsman up.
https://www.dvidshub.net/news/497828/corpsman-up-man-down-tccc-nmrtc-bremerton

(DVIDS May 14) **117 years – and counting – of operational commitment recognized at NMRTC Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- The was a slight caveat for Navy Nurse Corps offices stationed at Navy Medicine Readiness Training Command Bremerton in recognizing not only their 2025 Daisy Award winner, but also the other two nominees.
https://www.dvidshub.net/news/497928/117-years-and-counting-operational-commitment-recognized-nmrtc-bremerton

(DVIDS May 15) **Army Art with a Nautical Connection**
By Mass Communication Specialist 2nd Class Kyleigh Williams – A pop-up gallery featuring military staff's art, including a nautical themed poem, was displayed April 14, 2025, at Madigan Army Medical Center.
https://www.dvidshub.net/news/498064/army-art-with-nautical-connection

(DVIDS May 19) **Navy Support on the Homefront for NHB Sailor**

By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- Long have U.S. Navy hospital corpsmen answered the operational readiness call when needed.
Even to return home.
https://www.dvidshub.net/news/498324/navy-support-homefront-nhb-sailor

(DVIDS May 15) Land, sea and air - NMRTC Bremerton Sailors join JBLM TCCC

By Mass Communication Specialist 2nd Class Jennifer Benedict, NHB/NMRTC Bremerton public affairs – Land, sea and air assets of the U.S. military assigned in the Pacific Northwest came together to hone life-saving techniques and strategies during a joint scenario-based field Tactical Combat Casualty Care exercise, May 15, 2024.
https://www.dvidshub.net/news/498383/land-sea-and-air-nmrtc-bremerton-sailors-join-jblm-tccc

(DVIDS May 21) **Sharing the font of Fleet Marine Force knowledge**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer – Teaching the Tactical Combat Casualty Care course is a labor of love.
https://www.dvidshub.net/news/498620/sharing-font-fleet-marine-force-knowledge

(DVIDS May 27) **Memorial Day Remembrance Run at NHB**
https://www.dvidshub.net/image/9065329/memorial-day-remembrance-run-nhb

(DVIDS May 27) **Wags for Wellness at Naval Hospital Bremerton**
https://www.dvidshub.net/image/9065652/wags-wellness-naval-hospital-bremerton

(DVIDS June 11, 2025) **Navy Hospital Corps Distinction of Duty**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer – There are 58 names prominently displayed on Naval Hospital Bremerton's Heroes Wall of Honor. Everyone is a Navy hospital corpsman who lost their life after 9/11…
https://www.dvidshub.net/news/500366/navy-hospital-corps-distinction-duty

(Navy Medicine History June 12) **NHB/NMRTC Bremerton Hospital Corps Chronicles [This Decade…]**
In recognition of the inception of our Navy Hospital Corps 127th years ago, June 17, 1898, we have put together a compilation of published coverage from the ranks of those assigned to Naval Hospital Bremerton/Navy Medicine Readiness Training Command Bremerton for this decade who represent the dedication, determination, discipline and duty in their chosen rate and medical specialty field of expertise.
https://archive.org/details/nhb-nmrtc-bremerton-hospital-corps-chronicles-this-decade

(DVIDS June 17) **Hospital Corps reflections at NMRTC Bremerton**
U.S. Navy hospital corpsmen assigned to Navy Medicine Readiness Training Command Bremerton share their thoughts on what it personally means to be part of the Navy's only enlisted corps... (Official photos/graphic design by Mass Communication Specialist 2nd Class Jennifer Benedict, NHB/NMRTC Bremerton public affairs officer)
https://www.dvidshub.net/image/9119455/hospital-corps-reflections-nmrtc-bremerton

(DVIDS June 21, 2025)
Honors rendered, Past remembered part of NMRTC Bremerton 127th Hospital Corps Ball
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- It was an evening to render honors, remember the past, reflect on the present and prepare for the future as Navy Medicine Readiness Training Command Bremerton held their 127th Hospital Corps Ball, June 21, 2025.

https://www.dvidshub.net/news/501238/honors-rendered-past-remembered-part-nmrtc-bremerton-127th-hospital-corps-ball

(DVIDS July 7) **Replenish, Replace, Refill…**
As we spend more time outdoors enjoying the warm[er] weather, the sun can take a toll. Hydration needs are paramount for everyone – adults, youngsters, our pets – to avoid a host of illness which the weather can bring on, including heat stroke, heat exhaustion, heat cramps, heat rash, heat syncope, and rhabdomyolysis.
https://www.dvidshub.net/image/9166974/replenish-replace-refill

(DVIDS July 8) **Timing is everything with AED relocation at NHB**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- In a move to increase response time in providing life-saving treatment, automatic external defibrillators have been relocated throughout Naval Hospital Bremerton.
https://www.dvidshub.net/news/542253/timing-everything-with-aed-relocation-nhb

(DVIDS July 14) **Welcome aboard…Dr. Stephen Ferrara, Acting Assistant Secretary of Defense for Health Affairs** arrives at Naval Hospital Bremerton for an official familiarization visit and is greeted by Capt. Karla Lepore, NHB director and Navy Medicine Readiness Training Command Bremerton commanding officer, Capt. Molly Jenkins, executive officer, and Command Master Chief William Eickhoff (Official Navy photo by Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer).
https://www.dvidshub.net/image/9178542/asd-ha-visits-naval-hospital-bremerton

(DVIDS July 14) 1028 - **Dr. Stephen Ferrara**, Acting Assistant Secretary of Defense for Health Affairs is introduced before holding an All Hands Call at Naval Hospital Bremerton by Capt. Karla Lepore, NHB director and Navy Medicine Readiness Training Command Bremerton commanding officer. As part of his familiarization tour with the military treatment facility, Ferrara addressed a packed Ross Auditorium of active duty and civil service staff members, explaining his position, fielding questions, and recognizing several staff with an official challenge coin (Official Navy photo by Mass Communication Specialist 2nd Class Jennifer Benedict, NHB/NMRTC Bremerton public affairs).
https://www.dvidshub.net/image/9179411/asd-ha-holds-all-hands-call-nhb

1017 - **Recognition from the top**… Dr. Stephen Ferrara, Acting Assistant Secretary of Defense for Health Affairs acknowledges Hospital Corpsman 2nd Class Miracle Suzuki as Sailor of the Quarter with a challenge coin during his familiarization tour at Naval Hospital Bremerton which also included holding an All Hands Call before a packed auditorium of active duty and civil service staff members (Official Navy photo by Mass Communication Specialist 2nd Class Jennifer Benedict, NHB/NMRTC Bremerton public affairs).
https://www.dvidshub.net/image/9179412/asd-ha-holds-all-hands-call-nhb

1021 – **A handclasp of appreciation**… Dr. Stephen Ferrara, Acting Assistant Secretary of Defense for Health Affairs recognizes Ray Howard, long standing cook leader in Naval Hospital Bremerton's Terrace Dining Room with a challenge coin during his familiarization tour with the military treatment facility which also included holding an All Hands Call before a packed

auditorium of active duty and civil service staff members (Official Navy photo by Mass Communication Specialist 2nd Class Jennifer Benedict, NHB/NMRTC Bremerton public affairs).
https://www.dvidshub.net/image/9179414/asd-ha-holds-all-hands-call-nhb

1023 – **Acknowledgement of excellence**… Dr. Stephen Ferrara, Acting Assistant Secretary of Defense for Health Affairs recognizes Lt. Essie Gutierrez for her extensive effort in overseeing multiple divisions and clinics at Naval Hospital Bremerton. Ferrara visited NHB for a familiarization tour which also included holding an All Hands Call before a packed auditorium of active duty and civil service staff members (Official Navy photo by Mass Communication Specialist 2nd Class Jennifer Benedict, NHB/NMRTC Bremerton public affairs).
https://www.dvidshub.net/image/9179415/asd-ha-holds-all-hands-call-nhb

(DVIDS July 15**) Legging it out**… Hospital Corpsman 3rd Class Rosie Rogel, assigned to Naval Hospital Bremerton, starts on a 7.3 mile run in the recently held Ragnar Road Northwest Passage relay. Ten NHB staff members took on the challenging - and fun – 200-mile relay run over two days, beginning on the Canadian border and finishing up south of Naval Air Station Whidbey Island. Each runner logged anywhere from 14 to 26 miles. Their collective determination exemplified the shared purpose of being prepared to respond when needed as a ready medical force. Mobility – tactical fitness - is key to that and the course provided ample miles to test each runner's mettle of being able to handle grueling physical exertion when called upon. Also participating were Hospital Corpsmen 2nd Class Nicholas Gokee and Marissa Stancil, Hospitalman Christopher Agnone, Lt Hannah Phillips, Lt. Lauren Luscuskie, and Lt. Shane Green from NHB (Official Navy photo by Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer).
https://www.dvidshub.net/image/9180513/navy-medicine-runners-participate-200-mile-relay

Out of the misty morning hills… Hospitalman Christopher Agnone crests a portion of a challenging 7.9 course during the recently held Ragnar Road Northwest Passage relay…
https://www.dvidshub.net/image/9180517/navy-medicine-runners-participate-200-mile-relay

Hopping to go…Lt. Lauren Luscuskie awaits the baton handoff from Jennifer Ford during the recently held Ragnar Road Northwest Passage relay. Luscuskie was part of a 10-member Naval Hospital Bremerton team which took …
https://www.dvidshub.net/image/9180516/navy-medicine-runners-participate-200-mile-relay

(DVIDS July 15, 2025) **A Candid Talk with Dr. Stephen Ferrara at NHB**
By Douglas H Stutz, NHB/NMRTC, Bremerton public affairs officer -- There's one primary difference between a Defense Health Agency military treatment facility such as Naval Hospital Bremerton (NHB) and any civilian equivalent in healthcare delivery.
https://www.dvidshub.net/news/542840/candid-talk-with-dr-stephen-ferrara-naval-hospital-bremerton

(DVIDS July 15) **NHB advises preparation during Wildfire Season**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- The Pacific Northwest wildfire season began as it usually does, by threatening lives, property, flora and fauna.
https://www.dvidshub.net/news/542850/nhb-advises-preparation-during-wildfire-season

(DVIDS July 16) **Getting Sun Smart with NHB Health Promotion**
With the mercury climbing outdoors… Health Promotion and Wellness monthly display for July focused specifically on providing summer safety tips, guidance and advice. Staff and patients were invited to participate in testing their knowledge on practicing summer safety. "We touched on several topics to include fire safety while camping, BBQing/grilling, or using fireworks as well as checking your home fire detectors and changing batteries," explained Trish Skinner, NHB Health Promotion Adhering to suitable protection from the sun for skin and eyes were also covered. Did you know, a person is more likely to get a sunburn going outside when thew sun rays are more direct, which usually takes place between 10 a.m. to 4 p.m. Skinner noted that proper hydration is not just a topic du jour during the summer but is especially crucial as it allows a body to cool down and remove waste. Carrying a water bottle makes for easy access when on the go. Skinner also advocates to choose water and not a surgery drink even when dining out. "The use of sunscreen and maintaining hydration were 'hot' – pun intended - topics as local temperatures are reaching into the 90s this week," exclaimed Skinner (official Navy photo by Mass Communication Specialist 2nd Class Jennifer Benedict).
https://www.dvidshub.net/image/9183410/getting-sun-smart-with-nhb-health-promotion

https://www.dvidshub.net/image/9183412/getting-sun-smart-with-nhb-health-promotion

(DVIDS July 16) **Insight gained at NMRTC Bremerton NEC Rating Fair**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- For Sailors assigned to Navy Medicine Readiness and Training Command Bremerton and other local commands who ever wondered about progressing into a Hospital Corps field of expertise, they were recently afforded that opportunity.
https://www.dvidshub.net/news/542975/insight-gained-nmrtc-bremerton-nec-rating-fair

(DVIDS July 18) **Just the Facts - Naval Hospital Bremerton Urgent Care Clinic**
Naval Hospital Bremerton's Urgent Care Clinic daily hours of operation are from 8 a.m. to 4 p.m., seven days a week, open on weekends and all holidays except Thanksgiving, Christmas and New Years.
https://www.dvidshub.net/news/543180/just-facts-naval-hospital-bremerton-urgent-care-clinic

(DVIDS July 18) **NHB Skills Fair provide hands-on experience**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- Whether handling to a faux patient reporting body aches, sore throat and chills or being informed on the sugar tong method to stabilize a fracture, Naval Hospital Bremerton staff members honed their medical response abilities during the recently held July Skills Fair.
https://www.dvidshub.net/news/543228/nhb-skills-fair-provide-hands-experience

https://www.dvidshub.net/image/9188431/nhb-skills-fair-provide-hands-experience

(DVIDS July 28) **Navy Corpsman reflects on Pacific Partnership 2025 Mission to Fiji**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- The South Pacific Island nation of Fiji might seem a world away for a U.S. Navy hospital corpsman from Queens, New York.

https://www.dvidshub.net/news/543981/navy-corpsman-reflects-pacific-partnership-2025-mission-fiji

(DVIDS July 29) **MyNavy Career Center Pay and Personnel Resources explained at NHB**
By Douglas H Stutz, NHB/NMRFTC Bremerton public affairs officer – Whether a personal financial problem, permanent change of station issue or even a family pet concern, the Navy has an accessible service center to resolve such predicaments.
https://www.dvidshub.net/news/544169/mynavy-career-center-pay-and-personnel-resources-explained-nhb
https://www.dvidshub.net/image/9226077/mynavy-career-center-pay-and-personnel-resources-explained-nhb

(DVIDS August 1) **Fair Winds and Following Seas**…Lt. Cmdr. Holly Sapien, Navy Nurse Corps is presented with the Navy and Marine Corps Commendation Medal [third award] by Capt. Karla Lepore, Navy Medicine Readiness and Training Command Bremerton commanding officer for her instrumental work as the command's Staff Education and Training Department head, which included hands-on field support for Tactical Combat Casualty Care, an operational necessity for all corpsmen and is specifically designed to simulate the unique challenges and conditions on the field of battle in handling traumatic injuries (Official Navy photo by Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer
https://www.dvidshub.net/image/9233337/fair-winds-and-following-seas-nmrtc-bremerton

(DVIDS August 4) **Get Real Get Better Champion announced at NMRTC Bremerton for EMF 150 Bravo**
Lt. Essie D. Gutierrez has been recognized as the Get Real Get Better Champion for the second quarter of Fiscal year 2025, for Expeditionary Medical Facility, 150 Bravo.
https://www.dvidshub.net/image/9236664/get-real-get-better-champion-announced-nmrtc-bremerton-emf-150-bravo

(DVIDS August 5) **MSC Legacy of Service celebrated at NMRTC Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- It was 78 years ago on August 4, 1947, that a critical lesson learned during the Second World War was formally applied.
https://www.dvidshub.net/news/544856/msc-legacy-service-celebrated-nmrtc-bremerton

(DVIDS August 6) **NMRTC Bremerton announces five new Chief Selects**
A surprise like no other…There were five Sailors assigned to Navy Medicine Readiness Training Command Bremerton who were singled out with special news, August 6, 2025. Hospital Corpsmen 1st Class Jessie Christian Alday, Lee Halls, Robert Lee O'Bryant, Miles A. Steele and Logistics Specialist 1st Class Steven Alexander Gardiner were surprised by Capt. Karla Lepore, NMRTC Bremerton commanding officer and NMRTC Bremerton Command Master Chief (SW/EXW/NAC) William Eickhoff that they had advanced in rate to United States Navy chief petty officer.
https://www.dvidshub.net/image/9241858/nmrtc-bremerton-announces-five-new-chief-selects

(DVIDS August 7) **A distinction like no one - Purple Heart Recognition Day in Navy Medicine**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer—America's oldest military award, distinctive in its rarity, has been acknowledged since its inception in 1782.
https://www.dvidshub.net/news/545003/distinction-like-no-one-purple-heart-recognition-day-navy-medicine

(DVIDS August 12) **Operational Readiness Motivation – and Blue H Award - with NHB Health Promotion**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs -- The glide in Nancy Tapley's stride which began in earnest at the start of 2025 has continued at a steady walking pace all year.
https://www.dvidshub.net/news/545414/operational-readiness-motivation-and-blue-h-award-with-nhb-health-promotion

(DVIDS August 22) **Drilling into 113 years of Oral Health history at NMRTC Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- When the U.S. Navy Dental Corps was officially birthed, August 22, 1912, Sailors were drilled that individual oral health was crucial in putting their bite in the fight for operational readiness.
https://www.dvidshub.net/news/546265/drilling-into-113-years-oral-health-history-nmrtc-bremerton

(DVIDS August 25) **Authority to assume the title…**
Senior Chief Hospital Corpsman David J. Green was hereby authorized to assume the title and wear the uniform of a senior chief petty officer effective immediately, August 22, 2025, as designated from the commanding officer of Navy Medicine Readiness and Training Command Bremerton.
https://www.dvidshub.net/image/9278097/authority-assume-title

(DVIDS August 28) **Making an impression at BHC Everett**
…Training Thursday at Branch Health Clinic Everett Dental Clinic is hands-on in learning how to properly take a teeth impression on a patient for [from left] Hospital Corpsman 2nd Class Rene Gomez, Hospitalman Maki Gilbert, HM2 Samual Vasquez, and Tam N. Dang.
The clinic team – five providers, four hygienists, nine Sailors and three civilian staff – support mission readiness for all fleet assets at Naval Station Everett, as indicated by handling 8,100 appointments last [calendar] year. They also coordinated 83 dental rodeos – a streamlined process to efficiently handle a sizable amount of patients - for attached ships in order to maintain deployability, as well as ensured dental needs for guided missile cruiser USS Chosin (CG 65) homeport shift. Overall, they increased the Operational Dental Readiness from 83 percent to 93 percent for eight attached ships and 26 tenant commands (courtesy photo).
https://www.dvidshub.net/image/9283913/making-good-impression-branch-health-clinic-everett

(DVIDS Sept 11) **More than just 1 Small ACT**…
Health Promotion and Mental Health departments shared knowledgeable insight and informational advice for National Suicide Prevention Awareness Month, September 10, 2025. One specific reminder for staff members, as well as patients and visitors, was to take all talk about suicide seriously. Staff were asked to note one small act they would do if they encountered

someone exhibiting suicidal tendencies. The acronym ACT – Acknowledge, Care, Treatment – provides a ready reference to Actively listen and acknowledge talk, behavior, and feelings; Care for shipmate with suicidal thoughts and let that person know you care, understand and will discuss what is troubling them; and Treat by obtaining professional help as soon as possible, contacting medical or calling 911/taking to the nearest emergency room and not leaving the person alone, ever…
https://www.dvidshub.net/image/9306289/more-than-just-1-small-act

(DVIDS Sept. 11) **9/11 Patriot Day solemnly remembered at NMRTC Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- There was a somber tolling of the bell at Navy Medicine Readiness and Training Command Bremerton quarterdeck, September 11, 2025, in remembrance of those lost in the 9/11 terrorist attacks 24 years ago.
https://www.dvidshub.net/news/547889/9-11-patriot-day-solemnly-remembered-nmrtc-bremerton

(DVIDS Sept. 11) **A Climb to Remember First Responders at Naval Hospital Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- Calves were straining, quads were screaming, and lungs were puffing like overworked bellows as Naval Hospital Bremerton staff did their ascending best – one step at a time – in a 9/11 Stair Climb Challenge.
https://www.dvidshub.net/news/547923/climb-remember-first-responders-naval-hospital-bremerton

(DVIDS Sept. 12) **I Am Navy Medicine – and Navy Chief Select – Jessiechristian Alday**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- *With the announcement that five Sailors assigned to Navy Medicine Readiness Training Command Bremerton were selected for advancement to the rank of chief petty officer for Fiscal Year 2026, we asked each to reflect on their designation.*

In the middle of recent Tactical Combat Casualty Care training held at NMRTC Bremerton for hospital corpsmen, there was an unforeseen pause for a meaningful cause.
https://www.dvidshub.net/news/547991/am-navy-medicine-and-navy-chief-select-jessiechristian-alday

I Am Navy Medicine – and Navy Chief Select – Lee D. Halls

By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- *With the announcement that five Sailors assigned to Navy Medicine Readiness Training Command Bremerton were selected for advancement to the rank of chief petty officer for Fiscal Year 2026, we asked each to reflect on their designation.*

A busy morning was fast approaching 8 a.m. when Hospital Corpsman 1st Class Lee D. Halls found himself unexpectedly questioned on his uniform appearance.
https://www.dvidshub.net/news/547992/am-navy-medicine-and-navy-chief-select-lee-d-halls

I Am Navy Medicine – and Navy Chief Select – Robert O'Bryant

By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- *With the announcement that five Sailors assigned to Navy Medicine Readiness Training Command Bremerton were selected for advancement to the rank of chief petty officer for Fiscal Year 2026, we asked each to reflect on their designation.*

As U.S. Navy Hospital Corpsman 1st Class Robert Lee O'Bryant was trying to catch some shuteye after attending to newborn twin daughters early on August 6, 2025, the phone rang.
https://www.dvidshub.net/news/547993/am-navy-medicine-and-navy-chief-select-robert-obryant

I Am Navy Medicine – and Navy Chief Select – Miles A. Steele
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- *With the announcement that five Sailors assigned to Navy Medicine Readiness Training Command Bremerton were selected for advancement to the rank of chief petty officer for Fiscal Year 2026, we asked each to reflect on their designation.*

A typical mid-week morning for Hospital Corpsman 1st Class (Fleet Marine Force qualified) Miles A. Steele was about to become atypical.
https://www.dvidshub.net/news/547995/am-navy-medicine-and-navy-chief-select-miles-steele

I Am Navy Medicine – and Navy Chief Select – Steven Gardiner
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- *With the announcement that five Sailors assigned to Navy Medicine Readiness Training Command Bremerton were selected for advancement to the rank of chief petty officer for Fiscal Year 2026, we asked each to reflect on their designation.*

Logistics Specialist 1st Class Steven Alexander Gardiner was going over material management duties with several Sailors on the morning of August 6, 2025, when his meeting was unexpectedly interrupted.
https://www.dvidshub.net/news/547997/am-navy-medicine-and-navy-chief-select-steven-gardiner

(DVIDS Sept. 16) **Chiefs Mess made complete at NMRTC Bremerton**
By Douglas H. Stutz, NHB/NMRTC Bremerton Public Affairs – The Chiefs Mess at Navy Medicine Readiness Training Command Bremerton was deemed incomplete.
Permission was requested – and approved - from Capt. Karla Lepore, NMRTC Bremerton commanding officer to make the mess whole.
Joining the ranks of U.S. Navy Chief Petty Officers September 16, 2025, were newly pinned Chief Hospital Corpsmen Jessie Christian Alday, Lee Halls, Robert Lee O'Bryant, Miles Steele and Chief Logistics Specialist Steven Alexander Gardiner.
https://www.dvidshub.net/news/548332/chiefs-mess-made-complete-nmrtc-bremerton

(DVIDS Sept. 22) **Gone to the Dogs at Naval Hospital Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- Naval Hospital Bremerton staff don't really go to the dogs during National Dog Week.
Many were already there https://archive.org/details/national-dog-week-2025
https://www.dvidshub.net/news/548905/gone-dogs-naval-hospital-bremerton

(DVIDS Sept 22) **Weighing in on Childhood Obesity Awareness Month**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- A child's astonished look gave added weight to a vexing issue openly addressed at Naval Hospital Bremerton...
https://www.dvidshub.net/news/548994/weighing-childhood-obesity-awareness-month

(DVIDS Nov. 14) **Get the Lead Out for Operational Readiness with Naval Hospital Bremerton's Industrial Hygiene team**
Naval Hospital Bremerton Industrial Hygiene staff performed lead sampling assessment at Naval Base Kitsap Bangor Small Arms Training Center in their periodic effort to ensure personnel using the center are protected from lead exposure.
[Clockwise] Leaving no surface undone…Ms. Christina Cameron, staff industrial hygienist and Lt. j.g. Michael Coulson, Industrial Hygiene Officer, take lead samplings of surfaces to ensure the spaces outside of the small arms firing range have not been contaminated with lead. Such precise Industrial Hygiene program efforts are specifically designed to monitor, test, and evaluate for any lead contamination.
Lt. John Sodusta, Industrial Hygiene Officer, handles lead wipe sampling on classroom tables associated with the Small Arms Training Center to safeguard any surface area which feasibly could harbor any type of lead-based contaminant.
Coulson performs lead wipe sampling on an administration support table as the Industrial Hygiene teams thoroughly inspect all surface areas. Sodusta also took a lead wipe sampling of a door at the Small Arms Training Center. "Preventing lead exposure to the military community ensures a healthy and operationally ready force," stated Lt. Cmdr. Jason Woolery, NHB Industrial Hygiene Department Head (Official Navy courtesy photos).
https://www.dvidshub.net/image/9389016/get-lead-out-operational-readiness-with-naval-hospital-bremertons-industrial-hygiene-team

(DVIDS Nov 21) **Keeping Operational Readiness from going up in smoke at NHB**
By Douglas H Stutz, Naval Hospital Bremerton Public Affairs – Heard the joke about the servicemember who smoked, dipped, and vaped, who asked his provider one day during a routine physical examination, "What's the end result of having a nicotine habit?"
"Coffin. Not coughing," replied the physician. The servicemember didn't get it.

https://www.dvidshub.net/news/552029/keeping-operational-readiness-going-up-smoke-nhb

(DVIDS Nov. 24) Rad Tech Week a reflection on Operational Readiness at NHB
By Mass Communications Specialist 2nd Class, Jennifer L. Benedict -- National Radiologic Technology Week wrapped up in early November Naval Hospital Bremerton with commemorating the essential contributions of military radiologic technologists while marking the 130th anniversary of Wilhelm Conrad Roentgen's X-ray discovery.
https://www.dvidshub.net/news/552281/rad-tech-week-reflection-operational-readiness-naval-hospital-bremerton

(DVIDS Nov. 25) Mental Health awareness stigma carved up at NMRTC Bremerton
Sailors empowered to seek psychological care through creative initiative

By Mass Communication Specialist 2nd Class Jennifer L. Benedict – The Naval Medical Readiness and Training Command Bremerton Mental Health Directorate hosted a pumpkin decorating contest in conjunction with Halloween to help dismantle the stigma surrounding mental health.
https://www.dvidshub.net/news/552327/mental-health-awareness-stigma-carved-up-nmrtc-bremerton

(DVIDS Dec 1) **Navy's Behavioral Health Technician of the Year selected from NMRTC Bremerton**

By Douglas H Stutz, NHB/NMRTC Bremerton public affairs -- When Hospital Corpsman 2nd Class Cade Crenshaw, behavioral health technician was recognized as his command's Sailor of the Year, that announcement was just the precursor to an additional - and unexpected – accolade.
https://www.dvidshub.net/news/552685/navys-behavioral-health-technician-year-selected-nmrtc-bremerton

(DVIDS Dec. 2) **Seasonal Safety Stressed at NMRTC Bremerton**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer – "Please put me out of a job."
That was the straightforward request shared from Candace Cardinal, Sexual Assault Prevention Response program coordinator, during Navy Medicine Readiness Training Command Bremerton Holiday Safety Standdown, Dec. 2, 2025.
https://www.dvidshub.net/news/552781/seasonal-safety-stressed-nmrtc-bremerton

(DVIDS 2) **Dec. Illuminating the holiday at NHB**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer – The annual tradition of keeping a symbolic light on for those deployed over the holidays continued at Naval Hospital Bremerton, December 2, 2025.
https://www.dvidshub.net/news/553118/illuminating-holiday-nhb

(DVIDS Dec. 4) **Act on A.C.T**. … Act on A.C.T. During Navy Medicine Readiness Training Command Bremerton Holiday Safety Standdown Chief Yeoman Andrew Turner, Suicide Prevention Program coordinator, acknowledged that there are unique holiday stressors which active duty – and their family – can experience, such as being away from home and family, feeling isolated, financial burden from travel, gifts, and more, even work and personal relationships and dealing with seasonal winter weather conditions. "Remember, you are not alone. You matter," Turner told the packed auditorium, reminding those in attendance to A.C.T.
https://www.dvidshub.net/image/9422032/seasonal-safety-stressed-nmrtc-bremerton

(DVIDS Dec. 15) **NMRTC Bremerton JEA helps deliver to those in need**
By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer -- Part of the Hospital Corps pledge states, 'I shall do all within my power to show in myself an example of all that is honorable and good throughout my naval career.'
https://www.dvidshub.net/news/554244/nmrtc-bremerton-jea-helps-deliver-those-need

(DVIDS Dec. 18) **Battle Ready Boost at NMRTC Bremerton**

By Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer – Navy Medicine operational readiness is predicated on the foundation it is built upon.
https://www.dvidshub.net/news/554817/battle-ready-boost-nmrtc-bremerton

(DVIDS Dec. 18) **Christmas Communion held at NMRTC Bremerton**
A brief respite…Lt. Cmdr. Solomon Han, Navy Medicine Readiness Training Command Bremerton command chaplain holds pre-Christmas communion service for staff members, Dec. 17, 2025. "I know these days can be full, full of plans, responsibilities, and often quiet weariness," shared Han. "Our pre-Christmas communion service will be a brief time to pause, breathe, hear a word of hope, and share in communion together." Han held communion at NMRTC Bremerton Puget Sound Naval Shipyard clinic, Navy Medicine Readiness Training Unit [branch health clinic] Bangor and the main hospital, imploring staff, "you don't need to have everything figured out. Come as you are. There is room for you here." Han, Pastoral Care department head, provides, cares, facilitates and advises religious ministry services whenever needed for the command to build upon the spiritual strength of staff – and their families – to support them in their operational readiness duties at the command. (Official Navy photos by Mass Communication Specialist 2nd Class Jennifer Benedict, NHB/NMRTC Bremerton public affairs)
https://www.dvidshub.net/image/9452532/christmas-communion-held-nmrtc-bremerton

(DVIDS Dec 19) **Weathering the Weather at** …
Mission readiness maintained in style…Into a brisk wind off the northern Pacific, a brief respite from multiple atmospheric rivers and wintry conditions, Naval Hospital Bremerton's Health Promotion – ably assisted by command Junior Enlisted Association volunteers - held their final monthly 5K for 2025 with the Ugly Sweater run/walk for a host of hardy participants.
The monthly run/walk events, coordinated by Trish Skinner, NHB's Health Promotion and Wellness Center department head, began in 2024, with 16 events held that year, over 300 participants totaling 958 miles. There were 14 5K for 2025, with 237 participants registering 735 miles. Virtual runs were also offered for 2025, which drew 348 registrants, with 271 completing their chosen 5K [and more] for a total of 1,704 miles. One virtual runner also completed 69 miles for one of Health Promotion and Wellness Center's highly sought finisher medals. (Official Navy photos by Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer).
https://www.dvidshub.net/image/9455072/weathering-weather-during-naval-hospital-bremerton-5k-run-walk

Supporting Directorate/Department/NMRTU/clinic reports:

Directorate 00
Quality Management

- **Customer Relations**
  - **Interactive Customer Evaluation (ICE)**
    - Naval Hospital Bremerton
    - 9,512 Card Submissions
    - 8,994 ICE Satisfaction Question Responses
    - 93 percent satisfaction rate

  - **Joint Outpatient Experience (JOES) – Rating of Visit (legacy) Jan 2025-Aug2025**
    - NHC Bremerton (0126)
      - Score: 72.8 percent
      - Respondents: 1,059
  - **Joint Outpatient Experience (JOES) – Rating of Visit (legacy) Sep 2025-Nov2025**
    - NHC Bremerton (0126)
      - Score: 91.3 percent
      - Respondents: 1,059
  - **Joint Outpatient Experience (JOES) – Best of the Best Report**
    - **MHS FY 2025 Q3 (Apr – Jun 2025)**
    - Primary Care Providers – 100 percent satisfaction.
      - BGA FAMILY PRACTICE MEDICINE CLINIC EVERETT
        - Thompson, Richard B.
        - Percent Satisfied: 100
        - Number of surveys: 13
      - BGA FAMILY PRACTICE MEDICINE CLINIC
        - Provider: Harris, Ethan D.
        - Percent Satisfied: 100
        - Number of surveys: 11
        - Primary Care Providers – 100 percent satisfaction.
    - Specialty Care Clerks – 100 percent satisfaction
      - BLB OPTOMETRY CLINIC
      - Percent Satisfied: 100
      - Number of surveys: 10

  - **Joint Outpatient Experience (JOES) – Best of the Best Report**
    - **MHS FY 2025 Q2 (Jan – Mar 2025)**
    - Specialty Care Providers – 100 percent satisfaction
      - BHC-Optometry Clinic

    - Provider: Carrick, Katherine
    - Percent Satisfied: 100
    - Number of surveys: 12
- **Patient Safety / Risk Management**
    - Reviewed 192 Joint Patient Safety Reports (JPSR)
    - Processed 33 JPSR Handler and Investigator requests
    - Reviewed 22 Close Call/Near Miss events
    - Reviewed 32 Unsafe Conditions/Potential Events
    - 1 DHA Reportable Events/Joint Commission Sentinel Events for 2024
    - Reviewed and distributed 5 DHA Patient Safety Heart Messages, Alerts & Advisories, and Notices
    - Conducted 10 Patient Safety/Risk Management new personnel training sessions for Command Indoctrination
    - Participated in 14 department-level Joint Commission Mock Surveys
    - Reviewed and investigated 4 Potential Compensable Events (PCE)
    - Facilitated completion of 3 Quality Assurance Investigations at direction of Credentials Review Committee
    - Compiled and presented PS/HRM data to CPR, Quality Council, Nursing Executive, Credentials Review, and Pharmacy and Therapeutics Committees and XO HRM meeting
    - Participated in quarterly/monthly DHA meetings: PS Community of Practice, HRM Touchpoint, Accreditation & Compliance group, JPSR Office Hours group, and DHN Network Pacific Rim PS/HRM

- **Medical Staff Services**
    - Processed 157 Privileging Applications:
    - 51 - Renewals
    - 09 - New providers
    - 28 - PCS
    - 38 - ICTBs
    - 08 - Modifications
    - 15 - Commensurate
    - Completed 82 PARs:
    - 18 - Transfer and Separation PARs
    - Processed 14 In-training Clinical Rotation requests.
    - Completed 08 Staff Affiliation verification requests.
    - Verified 140 Licenses and Professional Certifications
    - Verified 171 Contingency Trainings
    - Verified Credentials for 14 Newly Hired Contractor and GS Providers
    - Processed 30 Special Pay Requests (ASP, ISP, Board Certification)
    - Conducted in-processing/out-processing for 123 healthcare professional personnel.
    - Facilitated 10 Credentials Review Committee meetings.

- **Infection Prevention**

- Hand Hygiene Compliance Reporting– 99 percent (Goal- Greater than 95 percent) Missed opportunities were reviewed during quarterly Infection Prevention Committee Meetings, Infection Prevention Liaison Meetings, and Quality Council Meetings. On-the-spot correction provided and in-service educational offerings at all staff safety huddles and weekly staff meetings.
- Blood Borne Pathogen (BBP) Exposure – 9 cases (Goal– Less than 9) No common trends identified; mandatory in-services conducted to review standard precautions, OSHA standards, and hospital policy. Educational posters related to sharps safety and BBP protocol displayed during International Infection Prevention week in October.
- Multi-drug organisms (MDRO) Transmission– 0 cases (Goal – 0) No report of inpatient or outpatient healthcare associated infections transmission of MDROs or Healthcare Associated Infections (HAI).
- Surgical Site Infections (SSI)- 0 cases, (Goal- less than 2 percent) with 1049 cases monitored.
- Dental Waterline Compliance for all clinics– 100 percent (Goal– 80 percent).
- High-Level Disinfection (HLD), Low-Level Disinfection (LLD) and Sterilization Compliance – 99 percent (Goal– at least 97 percent).
- Influenza Vaccination Response Rat – 98 percent (Goal– 95 percent) 100 percent of healthcare personnel either received seasonal influenza vaccine or obtained an approved exemption.
- Provided consultation and recommendations as the IP subject matter expertise for multiple committees to include Environment of Care, Quality Council, Antimicrobial Stewardship, Surgical Review Board, Nursing Executive.
- Provided Infection Prevention orientation to new staff during monthly Command Indoctrinations
- Provided ongoing guidance and support to Infection Prevention Liaisons; developed mandatory In-services to address identified trends related to infection prevention; created educational posters for the Annual Infection Prevention Week to raise awareness and compliance with safe injection practices, bloodborne pathogen exposure prevention, and hand hygiene.
- Assisted in data collection and reporting of Leapfrog survey information.

- **Joint Commission**
  - Successfully completed triennial Joint Commission survey maintaining the accreditation gold seal.
  - Conducted over two dozen Mock Survey (Tracer) inspections throughout the agency and Branch Health Clinics.
  - Provided subject matter expertise for the following: Antimicrobial Stewardship Committee, Quality Council Committee, Board of Directors, Medical Records Review Committee, Pharmacy & Therapeutics Committee, Emergency Management Committee, Nursing Executive Committee and Environment of Care Committee.
  - Disseminated weekly “Sixty Seconds for Accreditation Ducks in A Row” compliance tips and education to all hands.

- Conducted monthly New Employee Command Indoctrination training pertaining to the Joint Commission standards and survey process.

Pastoral Care

Command Chaplain: Lt. Cmdr. Solomon Han

Pastoral Care provided religious ministry support to NMRTC Bremerton, NMRTUs Bangor and Everett, and the Puget Sound Naval Shipyard Detachment, ensuring spiritual readiness and care for Sailors, staff, and their families. Services were delivered through counseling, training, command engagement, clinic visitations, and ceremonial support in direct alignment with mission readiness and resilience.

Pastoral Care successfully integrated the Resilience and Readiness Program into the command. This quarterly workshop, designed for new Sailors (E-4 and below), focused on empowerment, personal growth, and leadership development.

Program execution was supported through collaboration with the Fleet and Family Support Center and instructors from Commander, Navy Region Northwest's Chaplains Religious Enrichment Development Operation to ensure current and relevant training.

A semi-monthly collaboration with the Substance Abuse Rehabilitation Program provided spirituality training for clinic participants, expanding recovery resources and reinforcing resilience and accountability.

Two visits from the Naval Medical Forces Pacific chaplain were coordinated in 2025, including a visit to NMRTC Oak Harbor to engage the leadership triad and expand awareness of religious ministry support available through NMRTC Bremerton Pastoral Care.

Pastoral Care conducted monthly visits to command locations, including three branch health clinics, providing routine and emergency religious ministry support to clinic staff. Invocations and benedictions were delivered for command ceremonies, including retirement ceremonies, Nurse's Week Blessing of Hands [May], the Corpsman Memorial Run [June], the Hospital Corps Ball [June], and a change of command ceremony. Additionally, three infant baptisms were facilitated in the Chapel at the request of command staff members.

Public Affairs

DoD's DVIDS [Defense Visual Information Distribution System] Metrics:
In total submissions onto the Department of War's Defense Visual Information Service [DVIDS], NHB ranks high with 229 uploads, 68 (61 from PAO) news and 159 (103 from PAO) images.

The published product generated 52,446 views, with PAO accruing 17,023 image views and 25,660 news views [42,683 overall].

PAO work garnered the 2024 Defense Media Merit Awards with 1st Place in the Information Story category: "I Am Navy Medicine – with Military Tropical Medicine Program experience - Lt. Jane W. Njenga"
https://www.dvidshub.net/news/485150/am-navy-medicine-with-military-tropical-medicine-program-experience-lt-jane-w-njenga

MC2 (SW) Jennifer Benedict, in her role as assistant public affairs, was also instrumental in uploading news products and digital images. She also provided professional studio services and streamlined the photography studio digital imagery taking process to allow Sailors to make appointments for, which resulted in zero wait times and faster delivery of high-quality command and official photos. She completed 30 appointments.

Benedict was also selected to fill the vacated GS-11 civilian command Marketing Liaison Position on top of her responsivities as Assistant PAO. She served as the conduit to share information with the over 60,000 eligible military families residing within the PACNORWEST, the Navy's third largest fleet concentration. She has updated the processes by which this information is shared, including alerts to changes in hospital services and updates to policies. She timely handled 39 print job requests resulting in 6,418 print impressions. An expert in graphic design, she also crafted 13 custom pop-ups and building signs.

Benedict also increased and promoted access throughout the command to utilize network screensavers and pop-up advertisements to share information on command programs, on going surveys, and policy changes. Her efforts have greatly increased awareness and knowledge throughout the command and created an effective tool for command leadership and program managers. Designed over 400 graphics for communications utilization throughout the command.

Directorate for Healthcare Services

Primary Care Department
The Primary Care Department was formed in June 2024 through the reorganization of Family Medicine, Internal Medicine, Pediatrics, Immunizations, and Urgent Care into a single department. The four divisions within the Primary Care Department are Family Medicine, Multi-Care (Pediatrics, Internal Medicine, and Immunizations), the Operational Readiness Clinic, and Urgent Care. The department also includes two embedded Population Health nurses.

Family Medicine Clinic (FMC)
- Family Medicine Visits: 16,830
- Integrated Behavioral Health Clinician Visits: 891

Family Medicine Clinic is committed to providing safe, effective, and high-quality care for beneficiaries of all ages. The clinic delivered comprehensive and compassionate, patient-centered care to its 9,677 empaneled patients, comprising active-duty service members, retirees, and their family members. It also offered space-available appointments for operational forces not empaneled to the command.

In collaboration with the Operational Readiness Clinic, the FMC supported operational and medical readiness through the 100 percent completion of all operational and deployment screenings, as well as pre-deployment and post-deployment health assessments. The team updated pathways for Physical Readiness Test waivers, ensuring service members could be seen by a provider in a timely manner. The Operational Readiness Clinic implemented VIPRR, a virtual Periodic Health Assessment (PHA) system serving 72 Unit Identification Codes (UICs) and 1,938 service members. This year, the clinic completed 843 operational screenings, which maintained fleet-wide readiness and deployability across 299 regional UICs under NHB medical cognizance, including those assigned to NHB and 22 surrounding tenant commands.

Due to a redirection of services, the FMC absorbed two OB/GYN nurses and the Walk-in Contraception Clinic, allowing Family Medicine providers to continue offering same-day, walk-in services to increase access to contraceptive counseling and prescriptions. Nursing staff expanded the use of Clinical Support Staff Protocols (CSSPs) to allow for same-day, walk-in nursing appointments for acute clinical concerns, including dysuria, self-swab urinary tract infection testing, sexually transmitted illness testing, and pregnancy confirmation.

The Family Medicine Clinic integrated process improvement into its daily operations. Lt. Hassett, division officer, placed first during the Continuous Process Improvement Project fair for her work on the Purple Paper Project, an initiative to prevent missed pregnancy notifications. HM2 Adam Redman, Lead Petty Officer, spearheaded Battle-Ready Tuesdays, a weekly training evolution dedicated to teaching fundamental clinical skills and strengthening mentorship for nursing staff and Corpsmen. Clinic leadership implemented auto-text prompts to streamline patient messaging and created standardized guides and process flow maps for increased efficiency. HMC Steven Escalante successfully led a Sick Call Screener course for 16 members.

Family Medicine providers demonstrated resilience and flexibility in meeting mission requirements. Providers shared their time with the Operational Readiness Clinic to complete overseas screenings, the Internal Medicine Clinic to support critically low provider staffing, the Urgent Care Clinic to augment staffing, and performed Medical Officer of the Day duties. Lt. Meryn Holtslander, RN, supported USNMRTC Yokosuka on temporary assigned duty with 840 hours of inpatient multi-service unit nursing care. Lt. Cmdr. Kylie Raffery, RN, was on TAD at Naval Hospital Camp Pendleton’s Emergency Room for two months. Lt. Agustina Aure deployed on a 9-month tour in Iraq with EMF-Bravo. Cmdr. Jeremy Ennis, MD, returned from a deployment to Djibouti, and Lt. Daniella Kleker, NP, returned from the Pacific. Additionally, 12 members assisted with command-wide SHOT-EX efforts, and four went TAD to participate in Hospital Corpsman Trauma Training (HMTT).

The Family Medicine Department commended honorees for various awards: HN Jennifer Navarrogutierrez was awarded Blue Jacket of the Quarter, 3rd Quarter; HN Ivoga Sefika was Blue Jacket of the Quarter, 4th Quarter; and HN Gillian Searfoss was EMF Bravo Blue Jacket of the Year. At the command level, HN Diya Paudel, HM3 Patricia Ramirez, and HN Jennifer GutierrezAlvarez were recognized as Command Sailors of the Month. HM3 Ruby Rodriguez was named DHS Sailor of the Month. The department celebrated eight enlisted Navy and Marine Corps Achievement Medals, two officer NAMs, one officer Navy and Marine Corps Commendation Medal, three Letters of Commendation, the promotion of six Sailors to third

class petty officer, the promotion of two officers to lieutenant and one to lieutenant commander, and the selection of seven Sailors for "C" specialty schools.

Urgent Care Clinic (UCC)

- UCC Visits: 8,978
- Total Transfers: 144
- Total Referred Appointments: 430
- Total Red Flag Diversions: 532

The UCC provides accessible, walk-in medical care for minor illnesses and injuries for beneficiaries in the Pacific Northwest region. The diverse and adaptable UCC staff also constitute the command's Code Blue Response team, responsible for responding to facility emergencies and inter-facility transfers.

Continued use of the Red Flag Protocol allowed the UCC to efficiently triage and redirect 532 high-acuity patients to local Emergency Departments for the appropriate level of care. The UCC transferred 144 patients by ambulance for further evaluation and treatment to local Emergency Departments or for direct inpatient care at Madigan Army Medical Center. This optimized continuity of care within the surrounding Military Health System and ensured beneficiaries needing emergency-level care beyond the scope of the facility were appropriately directed. This year, the clinic implemented Clinical Support Staff Protocols (CSSPs) for dysuria and adult cold symptoms, allowing nursing staff to treat patients efficiently based on a clinically approved algorithm. An active-duty sick call track was implemented with the Family Medicine Independent Duty Corpsmen (IDCs) three days per week to streamline acute care for active-duty beneficiaries and reduce the workload on the sole provider on shift. This sick call track has also given UCC Corpsmen the opportunity to develop greater autonomy and enhance their clinical skills alongside the IDCs.

The Urgent Care Clinic commended the following individuals: HMC Robert O'Bryant was selected as Senior Sailor of the Year, Pacific Region, in addition to pinning on chief petty officer and being accepted to an officer commissioning program for Occupational Therapy. HN Anfernee Coleman was named Command Sailor of the Month. HN Rhiannon Neal and HM3 Abigail Rosenzweig were named Directorate Sailor of the Month. HM3 Christopher Agnone was an EMF-B Sailor of the Month coin recipient. The department recognized one "C" school selection, two NAMs, one NCM, and three promotions to third-class petty officer. Furthermore, five members enhanced their clinical skill sets via enrollment in HMTT, and 1 member successfully completed the Sick Call Screener course.

Multi-Care (Internal Medicine, Pediatrics, Immunizations, and Population Health)
Internal Medicine (IMC)

- Internal Medicine Visits: 4,375

The Internal Medicine Clinic provides care for more than 1,392 empaneled patients. To safely match patient demand with staffing levels, the command made the decision to disenroll approximately 700 beneficiaries from Internal Medicine. With the sole IM provider separating this summer to pursue a civilian fellowship, the clinic creatively expanded access to care while

awaiting the arrival of an incoming active-duty provider. The clinic welcomed 4 rotating Family Medicine active-duty MDs, who provided message pool support and 16 additional acute appointments per week. The clinic also expanded virtual care to bridge the gap, collaborating with Cmdr. Joyce Hall, MD, from San Diego; Capt. Kristina St. Clair, DO, from Camp Pendleton; Dr. Matthew Nunnelley, MD, from Walter Reed; and Cmdr. John Morrison, MD, from Millington. In July, the clinic welcomed Lt. Jonathan Hickman, MD.

The IMC initiated several process improvement projects to improve care quality. Most notably, RN Aaron Meyers led the Provider Burnout Green Belt project to reduce the time providers spent on non-direct patient care tasks and to standardize workflow. The team's efforts reduced medical provider facsimile review time by 61 percent. HM2 Janard Cole, leading petty officer, assisted in the development of Battle-Ready Tuesdays, a training program designed to enhance fundamental clinical skills for corpsmen. Internal Medicine staff supported the enterprise with three members participating in the SHOT-EX evolution and one member expanding battlefield readiness through HMTT. The clinic celebrated one NAM receipt and one promotion to third-class petty officer.

Pediatrics & Immunizations

- General Pediatrics Visits: 6,241
- Immunization Visits: 7,673
- Rotating Madigan Army Medical Center specialist visits: approximately 140

The Pediatrics Clinic is adept at meeting the unique physical, emotional, and developmental needs of children from infancy through young adulthood, serving approximately 2,387 pediatric beneficiaries. In addition to its Primary Care Clinic, Naval Hospital Bremerton partners with Madigan Army Medical Center to bring pediatric specialty care to beneficiaries in the Bremerton area. Pediatric specialists in Developmental/Behavioral, Endocrinology, Pulmonology, and Gastroenterology offer monthly clinics at Bremerton. The clinic thanked Lt. Cmdr. Brad O'Keefe, Nurse Practitioner, upon his retirement after 20 years of naval service and welcomed the arrival of Dr. Mary Kiel, MD.

The Newborn Care Clinic continued to coordinate care and services for more than 56 newborns born in 2025 from community hospitals and military treatment facilities. The clinic provided comprehensive newborn care for up to 90 days post-discharge, including routine check-ups, weight checks, lactation support, diagnostic testing, metabolic screenings, and postpartum depression screening for mothers. Ms. Christy Longbons, a registered nurse and certified lactation consultant, provided essential newborn care coverage on weekends for infants requiring follow-up.

Lt. Vela, the clinic's division officer, revamped the Lead Screening and Treatment protocol for children to align with the most recent DHA guidelines. The protocol was implemented across the department, including in Family Medicine. Dr. Kiel, board-certified in Lifestyle Medicine, brought her specialized expertise to the clinic and began educating the pediatric team on how these services can improve quality of care and increase access to preventative medicine for the pediatric population.

Lt. Cmdr. M. Robertson Pearce, MD, supported NTC Great Lakes as the officer in charge for New Student Indoctrination, and three members supported command operations during the SHOT-EX.

The Immunizations Clinic completed 7,673 visits, educating patients, maintaining medical readiness, and upholding DHA standards. All staff contributed to SHOT-EX efforts. While maintaining patient safety, the clinic prioritized customer service and maintained a 99 percent Interactive Customer Evaluation (ICE) satisfaction rate. Lt. Cmdr. Chon, the clinic's nurse and division officer, focused on elevating training standards for corpsmen and updating protocols, including creating catch-up vaccination schedules for patients who are overdue. The Immunizations Clinic celebrated the promotion of division officer Amy Chon, RN, to lieutenant commander and Hannah Yeager to third-class petty officer.

Population Health
The Population Health team consists of two nurses: Terri Jandron, embedded in the FMC, and Amy Cogar, embedded in IMC and Pediatrics clinics. Our Population Health nurses oversee preventative health screening efforts and manage progress on the DHA's HEDIS metrics. In the FMC and IMC, they focus on breast, cervical, and colorectal cancer screenings. In Pediatrics, RN Cogar focuses on well-child visits and has worked with the Immunizations Clinic on daily schedule reviews to identify pediatric patients needing vaccinations. In 2026, the department will introduce Population Health corpsmen representatives in each clinic to help improve our preventative health screening practices and spearhead process improvement initiatives at the clinic level.

Specialty Care Department
The Department for Specialty Care consists of 14 specialty clinics:
Dermatology, Neurology, Otolaryngology (ENT), Audiology, Orthopedics, Podiatry, Obstetrics & Gynecology (OB/GYN), General Surgery, Gastroenterology (GI), Pulmonary, Oral Maxillofacial Surgery (OMFS), Dental, Ophthalmology, Optometry, and the Optical Support Unit (OSU) lens fabrication laboratory. These clinics were reorganized from four divisions into two divisions: 2F (ENT, Audiology, Pulmonology, Neurology, General Surgery, Orthopedics, and Podiatry) and 3F (Optometry, OSU, Ophthalmology, OMFS/Dental, GI, and OB/GYN).

The department provides care to active-duty personnel, active-duty family members, and retirees. Specialty Care supported numerous taskers, including Naval Base Kitsap Auxiliary Security Force and Pacific Partnership, and provided support to Madigan Army Medical Center.

Department accomplishments include four enlisted advancements, three officer promotions, one Sailor of the Year, one Navy & Marine Corps Commendation Medal, six Navy & Marine Corps Achievement Medals, three Flag Letters of Commendation, three USMAPS completions, and two Sailors enrolled in the Navy Community College.

Gastroenterology
The Gastroenterology Clinic remained a high-demand service with 459 patient encounters through July 2025, until the staff gastroenterologist separated from the Navy with no replacement identified. Since then, Gastroenterology has been on divert status, with patients

being referred to the network for care.

General Surgery
Lt. Cmdr. Jessie Paull completed 649 general surgery appointments while performing skills sustainment at Providence Regional Medical Center and Madigan Army Medical Center. In November, the General Surgery clinic moved to the 2nd Floor and consolidated front desk services with ENT and Neurology to improve hospital corpsmen utilization of those clinics.

Obstetrics & Gynecology Cmdr. Jacqueline Lamme, MD, retired July 2025 after seeing 366 gynecology patients. With no inbound replacement, the OB/GYN clinic was placed on divert status. The OB Navigator nurses were realigned to Family Medicine, where they continued to assist 128 pregnant women over the course of the year.

Pulmonary
The Pulmonary Function Clinic has two assigned respiratory technicians who provided Pulmonary Function Testing (PFT) at their new location in the ENT and Neurology clinic. Following orders from their medical director in Family Medicine, they conducted 309 PFTs, which were sent to pulmonologists at Madigan Army Medical Center for evaluation.

Dermatology
The Dermatology clinic treated a high volume of patients, consistently exceeding MGMA benchmarks by treating 3,042 patients over the course of the year through an efficient clinic workflow. In October 2025, Capt. Jerry Yuan initiated an operational dermatology program for independent duty corpsmen and primary care managers at NMRTU Bangor, providing specialty care directly to operational forces and working side-by-side with them to improve their dermatology knowledge and reduce referrals.

Maternity Services
Labor and Delivery has been on divert status since April 2022. NHB partners with its TRICARE network hospitals on the Kitsap Peninsula to support expectant mothers before and after delivery. Obstetrics and Gynecology services went on divert status in July 2025 when the active-duty staff OB/GYN physician retired and no replacement was identified. OB/GYN support services have been realigned under Family Medicine to provide expectant mothers with information, access to medical records, and network referrals. The Walk-In Contraceptive Clinic (WICC) was similarly realigned and continues to operate each Wednesday.

Otolaryngology Capt. Theresa Gille provided outstanding otolaryngology/ENT services to 1,377 patients over the last year. The ENT team also completed 368 audiology tests in the Hearing Conservation clinic, supporting readiness for the Puget Sound area.

Neurology The Neurology Clinic bade farewell to Cmdr. Josh Duckworth upon his retirement and welcomed Lt. Cmdr. Eric Krueger. The clinic continued operations unabated, treating 1,398 patients in 2025. The clinic neurology technician, HN Villegas, also earned her certification as an electroencephalogram technician, further improving patient access to care.

Optometry / Optical Support Unit (OSU)
The Optometry Clinic opened care to all beneficiary categories, treating 2,386 patients last year. In addition to exams, the OSU provided spectacle fabrication for 24 commands across the Puget Sound region in support of Army, Air Force, and Naval forces, producing more than 19,000 spectacles in 2025.

OMFS/Dental
The OMFS clinic provided General Dental and Oral Maxillofacial Surgery services to support operational dental readiness. In addition to the oral surgeon, Capt. Zhenghi Song, and the general dentist, Cmdr. Justin Miller, the clinic provided support for fleet oral surgeons Lt. Tyler Fox from USS Ronald Reagan (CVN 76) and Lt. Cmdr. Alec Flynn from USS Nimitz (CVN 68), incorporating their patients for moderate sedation and other surgical needs. Approximately 2,818 total patient encounters, encompassing 631 dental exams, 347 surgical procedures, and 12,492 nonsurgical procedures were supported through the clinic.

Ophthalmology
Cmdr. Lan Nguyen remains the sole ophthalmologist and, in conjunction with Dr. Jay Krog, the refractive optometrist, treated 2,686 patients, conducting 62 refractive surgeries and 53 ophthalmologic surgeries. The clinic also worked closely with Ophthalmology at Madigan Army Medical Center, welcoming Lt. Col. Tim Ballard, a pediatric ophthalmologist, to treat pediatric patients at Naval Hospital Bremerton.

Orthopedics and Podiatry
The Orthopedics and Podiatry clinic remained very active, completing 3,444 orthopedic appointments and 191 surgeries across its three active-duty orthopedic surgeons and orthopedic physician assistant, all while maintaining the walk-in Fracture Clinic. The sole podiatrist had 1,500 appointments and performed 82 surgeries at Naval Hospital Bremerton, as well as higher acuity surgical cases at Madigan Army Medical Center.

Surgery Department
The Department of Surgery consists of the Main Operating Room, Sterile Processing Department, Anesthesia, Post-Anesthesia Care Unit, Ambulatory Procedure Unit, Endoscopy, and Allergy and Infusion Clinic. The department delivers comprehensive care to active-duty personnel, their families, and retirees.

Demonstrating its commitment to global operations, the department deployed two surgical technicians to support Combined Joint Task Force Horn of Africa [command] at Camp Lemonnier, Djibouti. Four enlisted Sailors were assigned to bolster Naval Base Kitsap's auxiliary security forces. In direct support of fleet readiness, the department's anesthesia staff includes a credentialed undersea medical officer, ensuring the medical preparedness of Submarine Group 9. Simultaneously, multiple anesthesia providers enhanced their advanced clinical skills through sustainment training at Madigan Army Medical Center.

The department’s excellence is further reflected in the achievements of its personnel, including three officer promotions, 10 enlisted advancements, and the selection of one Sailor for the Medical Service Corps Officer program. Formal recognition includes two Navy and Marine

Corps Commendation Medals, eight Navy and Marine Corps Achievement Medals, and one Flag Letter of Commendation.

Surgical & Procedural Statistics (all numbers are approximate)

- Operating Room Cases: 1,031
- Ophthalmology Cases: 57
- Orthopedics Cases: 236
- Podiatry Cases: 77
- OB/GYN Cases: 56
- ENT Cases: 89
- General Surgery Cases: 77
- Gastroenterology Cases: 278
- Oral Surgery Cases: 80
- Fleet Surgeon Support (General & Oral Surgery): 27
- Madigan Army Medical Center Resource Sharing (OB/GYN): 54
- Allergy Procedures: 360
- Infusion Procedures: 1,020
- Items Sterilized: 10,192
- Total Sterilization Hours: 1,056

Mental Health Directorate
Adult Psychiatry visits: 3,370
Adult Psychology visits: 5,452
Substance Abuse Rehabilitation Program: 3,504
Tobacco Cessation: 75

The Directorate for Mental Health was established in January 2025 and provided a wide array of outpatient behavioral health services, to include individual psychotherapy, operational and readiness-related psychological evaluations, and Personnel Reliability Program personnel evaluations to Sailors, Marines and Coast Guardsmen across [approx.] 300 tenet commands in the Pacific Northwest.

The Mental Health Department has pioneered a high level of clinical involvement of behavioral health technicians, characterized by their engagement in nearly 153 safety checks, approximately 530 access-to-care appointments, and more than 150 group therapy sessions as well as individual patient follow-up care.

Behavioral health technicians in SARP engaged in clinical logistics support, including receipt and review of 232 Drug and Alcohol Program Advisor packages on behalf of service members from commands throughout the Pacific Northwest region, scheduling 232 screening appointments for those engaged with their command DAPA as self-referrals or command referrals, and coordinating appropriate level of care needs for 232 patients within the clinic or by way of clinical placement through case management.

The Directorate Mental Health participated in resource coordination outreach across Naval Base Kitsap installation in February promoting resilience and mental health resources and provided

educational material on anxiety, depression, and substance abuse to service members and beneficiaries at Naval Base Kitsap.

Lt. Cmdr. Dunham strengthened ongoing consultation and outreach to the region as the installation director for Psychological Health (IDPH). A total of 19 outreach events were completed with COMSUBPAC Group 9 (total of 26 submarine commands), Naval Hospital Bremerton board of directors, senior enlisted leaders and staff, and regional mental health stakeholders (i.e. FFSC, MFLC, Chaplain Corps, and Integrated Primary Prevention Workforce. Events included customized psychoeducation, training, and consultation in advanced Resiliency and Stress Control Screening, Psychological Care Extenders' Triage Technique and Resources, and Virtual Support Resources, Wellness Coaching, and Interview Methods and Strategies. Outreach efforts.

Additionally, IDPH initiated the launch of virtual support programs, Headspace and Talkspace, across Naval Base Kitsap and all tenant commands, establishing additional service for 349 patients and accumulating over 2,300 hours of downloaded psychoeducational content and training. IDPH completed 27 documentary mental health reviews in support of accurate and efficient adjudication of administrative processing of service members.

Tobacco Cessation presentations at Board of Directors meeting in October. The Directorate for Mental Health was recurrently featured during tours for distinguished visitors. Mr. Rakes and HM2 Lettrick led a short-fused outreach request for a safety standdown for [approximately] 150 Sailors from Ohio-class guided missile submarine USS Michigan (SSGN 727).

NMRTC Bremerton Directorate for Mental Health celebrated one officer selection to commander, one officer selection to lieutenant commander, and one Sailor advancement to petty officer second class. Staff awards included the U.S. Navy's Behavioral Health Technician of the year, FY25 NMRTC Bremerton Sailor of the Year, Junior Officer of the Quarter (FY25 2nd Quarter), NMRTC Bremerton Sailor of the Quarter (FY25 1st Quarter), three Navy and Marine Corps Achievement Medals, and one Flag Letter of Commendation.
Gains to the department were Lt. Cmdr. Payton, Lt. Cmdr. Pearce, Lt. Mendoza, HM2 Burkhart, HM2 Bryan, HM2 Lettrick, HM2 Tarr, HM2 Urbina, HM3 Hughes, HM3 Kelly.
Losses were HMCM Sladek, HMC Delucia, HMC Halls, HM1 Valdez, and HM2 Ray.

Directorate of Clinical Support Services

Laboratory
The Laboratory mission is to provide accurate, timely and reliable clinical laboratory results to medical providers ensuring operational readiness and care for active-duty personnel, dependents and retirees in support of Pacific Northwest Navy assets, Pacific Fleet, and joint military operations as directed.

Core clinical laboratory processed over 300,000 tests in eight sections (chemistry, toxicology, hematology, urinalysis, coagulation, point of care testing and mail-out test processing), in addition to providing personnel, blood donor screening support coordination of six blood drives for the Armed Service Blood Program at Joint Base Lewis-McChord.

Completed Joint Commission inspection with zero findings and passed biennial College of American Pathologists (CAP) accreditation survey with an impressive near-perfect (99.5 percent) compliance rating for 2,208 inspectable items.

The laboratory achieved one junior officer and five enlisted promotions. Two enlisted lab technicians (L31A) obtained orders to [advanced specialty training] Submarine Independent Duty Corpsman [C-School] and Navy bootcamp as a recruit division commander.

Six enlisted staff completed Foundational Leadership Development Course and Tactical Combat Casualty Care. Three lab technicians pursued higher education completing six courses needed to earn their bachelor's degrees allowing them to pursue advanced medical laboratory certifications and commissioning programs.

Facilitated fleet medical informatics collaboration with data quality and MHS GENESIS representatives to eliminate encounters without charges for lab services and ensure accurate billing and utilization reporting to DHA.

Lab efforts resulted in 17 positive interactive customer evaluation (ICE) comments which communicated patient appreciation for professionalism and technical abilities of laboratory front desk and phlebotomy staff.

Lab assistant command fitness leader developed alternating enlisted staff fitness schedule to ensure Sailor fitness is maintained without sacrificing availability, safety, quality and consistency of clinical laboratory operations.

Lab Kaizen Board utilized extensively to create constructive dialogue among process stakeholders which led to greater department efficiency and staff quality of work through process improvements. Schedules for conducting biomedical instrument maintenance and quality assurance reviews were assessed and modified to save staff time and expand instrument run times. Enlisted lab technician developed valuable training that was utilized in other departments, explaining proper use of the chain of command, effective workplace communication and the informal resolution system.

Pharmacy

Pharmacy Mission: To support the command's commitment to training and deploying a ready medical force and a medically ready operational force. Our goal is to provide safe, high-quality, and standardized patient-centric care, ensuring the MHS Pharmacy Enterprise is the preferred choice for both patients and staff.

NHB pharmacy enterprise provided 335,000 outpatient prescriptions in 2025, with nearly 85 percent of those filled at Main Pharmacy. NHB pharmacy also supports the highest volume call center at the command and handled an average daily QFlow volume of 350 encounters with approximately 240 of those submitted as remote activation Q-Anywhere requests. Additionally, Q-After Hours services were launched in 2025 further expanding access by allowing remote prescription activation 24/7, 365 days a year. ScriptCenter devices supported approximately 200

daily dispensing transactions, continuing to be a top performing site for the whole Military Health System. Main Pharmacy took on a variety of personal and workflow optimization efforts allowing 92 percent of patients to be served in under 60 minutes, an increase from previous years, received over 4,000 ICE comments, and achieved an overall patient satisfaction of 92 percent.

Inpatient services adjusted to meet demands of Urgent Care Clinic, operating rooms, Ambulatory Infusion Center, and over a dozen other clinical areas utilizing medications to deliver care. Inpatient also had a very successful 2025 Joint Commission Survey with compliance to USP 800 hazardous drug and USP 797 sterile compounding requirements resulting in full re-accreditation.

Ambulatory clinical pharmacists rose to the occasion supporting significant shortfalls in primary care manning through consistently exceeding monthly DHA provider productivity targets by 20 percent.

Supported MHS wide IOC MHSG Standardization Project by serving as proof-of-concept site, troubleshooting unintended disruption in perpetual inventories, mitigating risk, maintaining operations, and collecting lessons learned to prevent similar issues at future MTF sites.

Displayed considerable ingenuity during the 2025 Government Shutdown to support pharmacy patients locally and at BHC locations by leveraging pharmaceutical credits, resource sharing with BHCs, and coordination with local and DHA level Resource Managers to obtain adequate funding.

NHB pharmacy achieved a sustained naloxone co-dispensing rate of 80 percent, consistent with DHA enterprise average, utilized 100 percent of pharmaceutical credits, and achieved a sustained Brand to Generic Compliance Rate above 90 percent target.

Implemented the Pharmacy Fleet Liaison Program and provided hours of skill sustainment opportunity for the lone pharmacy technician on the USS Reagan to support their medical department capability. Additionally, pharmacy fleet liaisons fielded a variety of questions and requests for support from operational units on topics like controlled substance management and disposal and pharmaceutical procurement outside of an Authorized Medical Allowance List.

Physical and Occupational Therapy:
PT and OT Mission: To provide outstanding physical and occupational therapy services that restore, sustain, and optimize health and performance. Our mission is to ensure warfighters, dependents, and retirees receive timely and effective care to maximize their functional independence and support the operational readiness of the Fleet.

Provided crucial rehabilitative services to thousands of patients, executing 17,947 physical therapy and 1,356 occupational therapy appointments to restore function, reduce pain, and return personnel to full duty.

Mentored and developed top-tier talent, resulting in two Sailors re-enlisting to continue their naval service and one sailor advancing to the next paygrade.

Demonstrated exceptional dedication and performance, with staff members selected as both Senior and Junior Civilian of the Quarter awards for their outstanding contributions to the hospital's mission.

By establishing a direct access program for physical therapy at Branch Health Clinic Bangor, we streamlined patient care for musculoskeletal (MSK) issues. This allowed primary care providers to dedicate more time to other diagnoses, increasing appointment availability and improving access to care across the clinic.

Cross trained an active-duty Physical Therapy technician to provide OT treatment services at the Bremerton location. Worked closely with Madigan Army Medical Center for cross training opportunities as well as shared patient load, increasing access to OT care for active-duty beneficiaries.

Radiology

Radiology Mission:
To support the combined operational and shore-based health care team by providing outstanding diagnostic imaging services in a safe and timely manner to families, beneficiaries and warfighters.

Radiology performed over 17,000 diagnostic imaging exams in support of over 35,000 beneficiaries in computed tomography (CT), magnetic resonance imaging (MRI), Mammography, Ultrasound, and plain film radiography.

Mammography successfully passed its annual FDA Mammography Quality Standards Act inspection. Staff earned three American Registry of Radiologic Technologists (ARRT) certifications in Radiography, MRI and CT.

NHB radiology provided three staff members for cross-level support to fleet assets USS Nimitz (CVN 68), NMRTC Lemoore, and NMRTC Camp Pendleton.

Following loss of the hospital's dedicated imaging system administrator position, an enlisted radiology technician assumed this role ensuring Picture Archiving and Communication System (PACS) was able to adequately capture, store, transmit, and display medical images.

Despite significant staffing shortages, coverage for technical and administrative duties were assumed within the radiology department and clinical support services directorate, significantly increasing utilization of the hospital's sole radiologist while saving the command over $125k in contract imaging interpretation costs.

Contract for image interpretation services supported excess workload for the hospital and three branch clinics, with the hospital's sole radiologist completing 90 percent of all diagnostic interpretations within 24 hours of image production.

Radiology staff pursued and obtained additional certifications in CT and MRI that enabled expansion of the hospital's imaging capabilities and reduction in costs that would occur with network referrals.

NHB Radiology supported Joint Base Lewis-McChord veterinary operations with K-9 imaging support, expanded diagnostic ultrasound capacity that increased patient satisfaction and allowed the hospital to perform ultrasound on beneficiaries as well as active-duty personnel, and performed physics safety studies needed to resume fluoroscopy studies.

NMRTC Bremerton Detachment Puget Sound Naval Shipyard
Officer in Charge: Lt. Cmdr. James Cooper, MC (Aug 25-Dec 25), Lt. Cmdr. David Espinoza, MC (Jan 25-Aug 25)
Senior Enlisted Leader: HMC (FMF) Matthew Delucia (Sep 25-Dec 25), HMC (SW/AW/FMF) Weldekiros Aregawi (Jan 25-Sep 25)

Total Assigned:
Officer: 5
Enlisted: 18
Civilian: 32

Operational Assignments
HM1 Lazaro was TAD to DMRTI San Antonio, 02-08 Feb 2025.

Mission
Ensure workers' safety and fitness, recognize and respond to workplace hazards and provide support for active-duty personnel.
Det PSNS supports approximately 16,000 employees across the shipyard and 13 tenant commands through medical surveillance and certification evaluations in support of Puget Sound Naval Shipyard's mission to maintain, modernize and retire our Navy's fleet and other tenant command missions within NBK Bremerton. Additionally, supports all afloat commands assigned to PSNS with audiograms and ancillary services.
Det PSNS continues to provide support for SURGEMAIN and reservist preparation in support of PSNS maintenance activities. Created to augment the Navy's organic civilian shipyard workforce in times of need, these Sailors have technical and trade backgrounds that allow them to have an immediate impact. Eight personnel made their way through clinic doors each month totaling about 95 this year.
The clinic supported Puget Sound Naval Shipyard in their NAVSEA 08 and BUMED Radiation Health Audits achieving unprecedented zero-discrepancy audits for the seventh year in a row.
In July 2025 a Critical Action Process Improvement Team (CAPIT) convened with Occupational Health experts from BUMED, DHA, region, and Madigan Army Medical Center to help address issues in meeting shipyard appointment demand leading to a backlog of occupational health physical exams. The CAPIT secured help from a TAD provider, LT. Cmdr. Scott Paradise, MC, on Nov 25 and assisted the PSNS clinic plan a transition to a two-part exam process.

One NC awarded (HMC Aregawi)
Two NAs awarded (HM2 BeltranPena, HM1 Lazaro)

Letter of Commendation (HM3 Markovic, MMN2 McCracken)
Winner of Bluejacket of the Quarter, 1st Quarter and Flag Letter of Commendation (HM3 Lizarraga)
Nominated for Junior Sailor of the Quarter, 2nd Quarter (HM3 Luna)
Nominated for Bluejacket of the Quarter, 2nd Quarter (HN Langit)
Nominated for Senior Sailor of the Quarter 2nd Quarter (HM1 Lazaro)
Nominated for Senior Sailor of the Year (HM1 Lazaro)
Winners of NMRTC Bremerton Sailor of the Month (HN Langit, HM3 Ingino, HM3 Lizarraga, HM2 Russell)
Nominated for Meritorious Advancement Program, Season Two (HM3 Luna, HN Langit)
DPH Sailor of the Month for November (HN Baker)
DPH Civilian of the Month for November (Mrs. Juanita Quichocho)
Winner of Civilian of the Quarter, 1st Quarter (Ms. Cassidy Cole)

The clinic continued its trend of excellence and passed the following inspections:
CY 2025 – BHC PSNS INSPECTIONS
MAR 2025
NAVSEA 08 Radiation Health Audit – 0 discrepancies
JUL 2025
BUMED Radiation Health Audit – 0 discrepancies

Annual Services:
CY 2025 – BHC PSNS WORKLOAD DATA
Occupational Health Visits – 12,840
Immunizations Administered – 197
Employee Health – 4,304
Military Medicine Visits – 0
Optometry Exams – 4,305
Radiological Exams Performed – 1,454

Bremerton Health and Education Center – Occupational Health
Staffing
Occupational Health Dept Head (BHEC): Lt. Elena Field, RN, NC, USN
Total Assigned: 9
Officer: 3
Enlisted: 0
Civilian: 6 BHEC

Mission:
Under the Directorate for Public Health, BHEC provides occupational health services to approximately 10,000 employees through medical surveillance and certification exams in support of Trident Refit Facility Bangor, Naval Base Kitsap Bangor (police, Fed Fire, etc.), NAVFAC, Naval Undersea Warfare Center Keyport, Indian Island Naval Magazine, and other smaller commands, enabling varied missions, all working to ensure continued undersea dominance. Globally supported numerous preplacement physicals for Navy, Coast Guard, Air Force and Army commands in the last year for current local workers who apply abroad.

Occupational Health Visits – 5,045
Vision Screenings – 1,329
Spirometry – 345
Electrocardiograms – 105
BHEC Occ Health [also] works in collaboration with the NMRTU Bangor to support necessary ancillary services, such as laboratory and radiology, that are not available in house.

Industrial Hygiene Department
Department Head: Lt. Cmdr. Jason Woolery, MSC, USN
Asst. Department Head: Mr. Steve Kingma
Total Assigned: Officers: 3
Civilians: 18

Mission:
To anticipate, recognize, and evaluate occupational stressors to advise commands within Navy Region Northwest and Naval Hospital Bremerton's area of responsibility on methods to prevent and reduce workplace injuries and illnesses.

Annual Services:
The Industrial Hygiene Department supports more than 30,000 workers throughout Navy Region Northwest encompassing [approx.]126 unique commands with 480-plus different shops in an expansive geographic area that ranges from Alaska, to Oregon, to Idaho. The current survey completion rates at the end of CY25 are Priority 1: 83 percent, Priority 2 (Ashore): 17 percent, Priority 2 (Afloat): 65 percent, and Priority 3: 21 percent.

CY 2025 – IH Department Workload Data:
Periodic and Baseline IH Surveys Completed – 60
Special Surveys Completed – 310
Personal and Area Air Samples Collected – 147
Bulk/Swipe Analysis Samples Collected - 6
Personal Noise Dosimetry Samples Collected – 65
Exposure Monitoring Plan Completion – 45 percent

Ongoing staffing challenges have resulted in the IH Department being unable to meet BUMED goals regarding Periodic Industrial Hygiene Surveys. Staffing is at 57 percent for civilian industrial hygienists and 66 percent for civilian IH Technicians. One IH retired in January 2025, another two retired via DRP in September 2025, and one IH resigned in October 2025. The department is in the process of onboarding one new hire, who has accepted a temporary job offer. Another three hiring actions have been approved at the command level and are awaiting DHA HR action. Despite the loss of staff, the number of surveys completed doubled from 2024 and the completion percentage of the exposure monitoring plan has remained steady, showing a small increase in 2025.

Health Promotion and Wellness Center
Health Promotion Coordinator/Supervisor: Patricia Skinner
Officer: 0

Enlisted: 1 (Jan-Jul25)
Civ: 1
CTR: 1 (Apr-Dec25)
NHB's HPWC achieves its mission of promoting life-long healthy behaviors and lifestyles, providing innovative and evidence-based health educational resources and tools, by maintaining collaborative partnerships within the military treatment facility and community. Our partners include command public affairs officer, command Coalition of Sailors Against Destructive Decisions, Naval Base Kitsap MWR, tenant commands, NHB branch health clinics, and safety representatives, who teamed up once a quarter to implement programs throughout 2025. HPWC supported and provided several health and wellness themed events throughout the year without a health educator for the first quarter and without HM support for the remaining six months of 2025. A new initiative, offering free race medals and bibs for completing virtual runs, was implemented in January while the previous year's initiative continued (consisted of 12 consecutive monthly 5Ks (3.1-mile run/walk) to motivate staff to engage in physical activity. A total of 343 virtual medals were distributed for a combined total distance of more than 2,000 miles completed.

January – Healthy Weight - MLK 5K Run/Walk/Crawl – 24 participants
February – Heart Health – Heart and Sole 5K – 14 participants
March – Healthy Eating - Crews Into Shape (directorate team competition consisting of 16 teams/182 participants) – Shamrock Shuffle 5K – 17 participants
April – Sexual Health – Earth Day 5K – 24 participants, SAPR 5K - 9 participants, Spring Fling Egg Hunt – 13 participants
May – Physical Fitness - Daisy Dash 5K – 29 participants, Memorial Day 5K – 21 participants
June – Men's Health Supplement Safety – Operational Supplement Safety, Men's Health 5K – 18 participants, CMC 5K – 16 participants
July –Safety Awareness Month – Firecracker 5K – 16 participants
August – Tooth Fairy 5K – 11 participants
September – Suicide Prevention on QD with Mental Health - 2.2 Mile Suicide Awareness Run – 15 participants and 9/11 5K - 12 participants
October – HPC was furloughed during October.
November – Tobacco Cessation and Great American Smoke-out – no 5K for the month
December – Safety Stand down: Impaired Driving Prevention – Ugly Sweater 5K

NHB was awarded the 2024 Surgeon General's Blue H Health Promotion and Wellness Award, Gold Star level for command excellence in Health Promotion.
The criteria for 2025 were also met but due to a 35-day furlough in October, the submission deadline passed, with DHA discontinuing the Blue H award. However, Health Promotion will continue to plan and track Blue H activities and encourage tenant commands to do the same.

HP continued to offer the Navy's weight management ShipShape Program in three locations throughout the year both virtually and in person. The updated program now focuses on four important components for weight loss: mindset, nutrition, physical activity, and sleep. The goal is to equip participants with the skills and resources necessary to jump start and maintain a healthier lifestyle. Throughout 2025, HP offered classes three days a week at Naval Hospital Bremerton, once a week at branch health clinic Bangor and Naval Air Station Everett. The six-

week program was successfully completed by 14 active-duty personnel. A new program will start in 2026 and provide ShipShape classes twice a week at the local gym for FEP participants and all active-duty members.

HP celebrated the four-year mark of offering MOVE, a 16-week virtual program supported by the VA twice a day, three times a week. The program is open to all MTF eligible patrons and focuses on encouraging healthy eating behavior, increasing physical activity, and promoting even small weight losses—based on the latest in nutrition science. The MOVE! care team helps reduce health risks, prevent, or reverse certain diseases, improve beneficiary quality of life, and potentially help participants live longer. Small Steps, Big Rewards and Prevent T2 are nationally recognized diabetes prevention programs and offered once a week throughout the year. The total number of individual classes facilitated was 100, while the total number of participants who attended all classes in 2025 was approximately 400.

We continued to aggressively support the NHB Tobacco Cessation program through facilitator training, displays, and motivational events such as the Great American Smoke-out in October and Great American Spit Out in February.

Audiology/Hearing Conservation (HCP)

Department Head: Lt. Cmdr. Gary M. Rosonet, Occ. Audiologist, Aug 24 - Present.
Regional HCP Manager – Lt. Cmdr. Gary M. Rosonet, Occ. Audiologist, Aug 24 to Present
Assistant Reg. Manager - Civilian - Mr. Eric Eliason, Occ Audiologist, Aug-Present.
Senior Hearing Conservation Tech & DOEHRS Specialist: Mr. Rizzandro “Buddy” Garcia Senior Hearing Conservation Tech & DOEHRS Specialist, NMRTU Everett: Mr. Eric Lembke
Hearing Conservation Tech, BHEC: Ms. Sia Ma
Hearing Conservation Tech, PSNS Detachment: Ms. Tabetha Sanders
Hearing Conservation Tech, PSNS Detachments: Ms. Tiffany Riley, (OHT); Dec 24 to Present
Hearing Conservation Tech, PSNS Detachments: Gapped Sept23
Hearing Conservation Tech, NMRTU Bangor: HM3 Allen Lucas,
Hearing Conservation Tech, NMRTU Bangor HN Tarique Campbell
Hearing Conservation Tech, NMRTC Bremerton Main Hospital: HM1 William Brown, Hearing Conservation Tech, NMRTC Bremerton Main Hospital HM3 Cameron Rima, HN
Hearing Conservation Tech, NMRTC Bremerton Main Hospital Bryan Acosta

Mission
The mission of Hearing Conservation & Audiology is to prevent occupational-related hearing injuries and increase medical readiness. We accomplish this through advocacy, outreach, training, hearing protection, medical surveillance, and provision of rehabilitative services.
We are a team of seven authorized members including two audiologists (one each active duty and civilian), four civilian hearing technicians (HCTs), one borrowed civilian

occupational technician, and two to three borrowed active duty HCTs spread across five surveillance sites. We provide hearing conservation services for over 46,382 enrolled participants across the area in support of 83 commands.
The audiologists oversee the hearing conservation program and provide the following services: diagnostic hearing testing, hearing conservation education and training to noise exposed commands or shops, and hearing readiness data analysis and dissemination. Additionally, we provide fleet assistance with hearing surveillance and equipment assistance to ensure that their hearing conservation programs are inspection ready.
HCTs provide hearing surveillance exams to track hearing readiness and auditory injury rates. Hearing readiness is distributed to supported tenant commands on a monthly and annual basis.

Annual Services
23,542 hearing screenings
A total of 26 outreach trainings to tenant commands
Six Hearing Conservation courses held which certified 61 active duty and civilian personnel.
Bi-Monthly region-wide hearing newsletters to command safety officers that promote hearing safety and readiness.
25 face-to-face meetings with PSNS Safety leadership and civilian personnel to promote hearing conservation and protection from noise induced hearing loss.
Hearing Conservation Quarterly inspections of all branch health facilities clinics throughout the region.
Completed Noise Inspection for Naval Hospital Bremerton Lab to meet annual inspectable requirements to meet the accreditation standards for the College of American Pathologist.

Preventive Medicine Department
Staff:
EHO/ Dept Head: Lt. Anurag Sharma
PMA/Regional Sanitarian: Mr. Blaine Brock
PMO: Capt. Jacqueline McDowell
BHEC LPO: HM1 Vanessa Bong
ENLISTED STAFF: 6
OFFICERS: 2
CIVILIANS: 1

Mission
The Preventive Medicine team strives to preserve the health and wellbeing of all DoD personnel and their families through effective surveillance programs, patient interviews, investigations, inspections, interventions and education. Prev Med works closely with local public health authorities, building reports and tracking communicable diseases and food-borne illnesses based on verified evidence.

Annual Services:
Health & Safety Inspections: 970
CDC/CDH Inspections: 79

Food Safety Manager Course: 12
Water Samples Completed: 1,242
Mosquito Trap Nights: 56
Mosquito Samples: 380
Ship Sanitation Certificate Inspections: 28 Influenza Vaccinations Given: 2,572
Communicable Disease Reports Navy: 416
Communicable Disease Reports Washington State: 416
LTBI Program: 9

Pacific Partnership 2025 deployment
Lt. Anurag Sharma: July – Nov 2025
HM2 Kaidan Bodenhamer: Nov 2024 - Nov 2025
HM3 Mercedes Loor: Jun – Jul 2025

Directorate for Resource Management/Comptroller

In Fiscal Year 2025, NHB fell under the DHA West Desk and the Pacific Rim Defense Health Network (DHN 2) for all financial matters.
NHB's funding authority for FY 2025 was $83,10,1389 (direct). At the end of the fiscal year, NHB obligations totaled $79,873,268.07 or 99.96 percent obligated. NHB received Reimbursable Collections of $2,125,991 during FY 2025 including $1,013,057.11 from Third Party Insurance /Medical Collections.
During FY 2025, Mr. Robert Tufts was Comptroller and Director of Resource Management, Ms. Dora Herman, was Deputy Comptroller/Budget Officer, Ms. Kelly Duncan was Accounting Officer, Ms. Sooyun Song was the Data Quality Officer and Ms. Elizabeth Tellez was the Uniform Business Office Officer.
Senior Civilian of the Year – CY 2025: Ms. Dora Herman, DRM
Ms. Herman demonstrated extraordinary leadership and fiscal expertise as Budget Officer and Deputy Comptroller, expertly managing the command's $82M budget and achieving an exceptional 99.9 percent FY25 close-out rate.
She strengthened internal controls, improved obligation tracking, and ensured full regulatory compliance while delivering meaningful cost savings and cost avoidance to the government. Her proactive risk management ensured uninterrupted mission execution during audits, inspections, fiscal uncertainty, and even the government shutdown.
Ms. Herman also elevated team performance through targeted training and standardized procedures that improved efficiency and independence. Her ethical stewardship and unwavering commitment to mission success exemplify the very best of public service.

Directorate for Administration

Combined Food Operations

This past year, the Culinary Specialist team demonstrated a strong commitment to professional development and operational excellence. Eight junior culinary specialists enhanced their foundational skills by completing a four-hour food handling training. Furthering their expertise, CS3 Smith, CS3 Irene, CS3 Moss, and CS2 Garcia successfully completed a two-day course on

storeroom custodianship, focusing on Navy food management and records keeping. In a significant step towards leadership and safety, CS2 Claude and CS2 Armendariz attended a food safety manager and supervisor certification course.

The team's dedication to maintaining the highest standards was publicly recognized when the galley received a shout out from the inspector during the Joint Commission inspection survey, being named the cleanest galley in the entire Pacific Northwest region. The culinary specialists also showcased their exceptional talent during the holidays, preparing Navy Birthday cake in celebration of the 250-year anniversary, the Terrace Dining Facility Thanksgiving meal was enjoyed by over 180 staff, guests, and family members, as was the Christmas holiday meal for over 135 attendees.

Bachelor Enlisted Quarters/Barracks

In a significant effort to improve living standards, the Unaccompanied Housing (UH) team has implemented a new cleaning and inspection regimen. A monthly field day has been established for the first Thursday of each month, complemented by weekly inspections every Wednesday. These initiatives are spearheaded by RS1 Tabayoyon, RS2 Valerio, RS2 Turnner, and other Junior Sailors assigned as BEQ Staff. The positive impact of these efforts was formally recognized during a visit from Vice Adm. Scott Gray of CNIC and his team, led by Capt. John Haley. During their tour, NMRTC barracks was highlighted as one of the cleanest and most organized unaccompanied housing facilities in the entire Pacific Northwest region.

Postal Service

As the command's official mail manager, RS2 Valerio has overseen a period of significant achievement in postal operations. Under his direction, the team achieved an outstanding score during the Fiscal Year 2025 Annual Postal Inspection, a result that validated 100 percent compliance with all Navy and Department of War regulations. The implementation of new training initiatives and process improvements led to the command's mail service being recognized as the best postal service in the Pacific Northwest Region, setting a new benchmark for both efficiency and accuracy.

Emergency Preparedness Management

In conjunction with command public affairs, worked to provide background earthquake preparedness messages for Defense Health Network Pacific Rim.

EM coordinated so that each directorate and the branch clinics each have client administrators for the Juvare Alert [text message] process, similar to Live Process Administrators who can take care of their work centers, departments, directorates or branch clinics to edit, add, delete staff into the system.

In presenting to The Joint Commission, EM presented [in-depth] on the Hazard Vulnerability Assessment, as well as the six critical areas of emergency management: communication; patient

and clinical support activities; safety and security; resources and assets; utility management and staff responsibilities.

In conjunction with command Health Promotion and Wellness Center, working in providing insight and info to public affairs on summer hydration needs for internal/external awareness.

In conjunction with command public affairs, provided timely awareness info/guidance for annual summer wildfire season in Pacific Northwest.

Human Resources

HR provides billets, positions and personnel support. Ensures all aspects of pay and personnel support are accomplished through coordination with command personnel, transaction and regional support centers, and familiarity with relevant directives and manuals.
Monitor policy changes impacting pay, personnel, and transportation entitlements of command personnel. Provides consultation and guidance on military and civilian personnel issues to include retention, advancement, retirement, staffing and assignments, compensation management (civilian), career management, and performance management.
Manages all command personnel recognition and awards programs, active-duty personnel evaluations, and all command correspondence and directives.
Tracks and manages personnel data within information systems including the Defense Medical Human Resources System – internet (DMHRSi), Defense Civilian Personnel Data System and other human resource systems.

Military HR Support	
Personnel Onboarded	235
Personnel Transferred	141
Personnel Separated/Retired	87
Awards Processed	165
Pay/Personnel Transactions	1302
Correspondence Processed	923

The Manpower and Readiness Division assists in planning, analyzing, and monitoring of manpower assets, and provides consultation and professional guidance to subordinate commands on various manpower reports and systems, such as the Activity Manpower Document, Billet-Based Distribution, and the Total Force Manpower Management System.
Coordinates with Naval Medical Forces Pacific for execution of manpower change requests and human resource system resolution. Skillfully navigated the publication of the command's 2025 Shore Manpower Requirements Determination study and conducted multiple briefs for all levels of command leadership to identify impact and necessary changes to operating procedures.
Facilitated the review and hiring approval for civilian positions, enabling continued healthcare services.
Consistently advocated for command manning needs through the Manning Control Authority, Budget Submitting Office, and Type Command, producing timely military fills throughout the hospital and clinics.

Civilian HR Support	
Personnel Received	34
Personnel Detached	48
Awards Processed	479
Requests for Personnel Actions	127

Assumed the Plans, Operations, & Medical Intelligence Sourcing (POMI) mission from Patient Administration with zero gaps in operational support. Successfully sourced, screened, and executed support for the following missions throughout CY25:

POMI Deployment Report	# Personnel Supporting	Sum of Days Deployed
January		
DAM NECK, VA		
Nurse Practitioner (0963)	1	292
February		
TCCC Bahrain Tasker		
Nurse (2900)	1	7
Field Medical Technicians (L03A)	2	7
RFS Nimitz		
Advanced X-Ray technician (L17A)	1	119
March		
USNMRTC GUAM		
Medical Surgical Nurse (1910)	1	122
EMF-B Training		
General Duty Corpsmen (0000)	2	3
May		
Individual Augmentee (Djibouti)		
Advanced X-Ray technician (L17A)	1	232
Family Physician (108)	1	261
June		
Fiji		
Medical Laboratory Technician (L31A)	1	11
South Korea		
IDC (L10A)	1	33
Pacific Partnership 2025		
Medical/Surgical Nursing (1910)	1	10
Preventive Medicine Technician (L12A)	1	19
July		
Individual Augmentee (Djibouti)		
Advanced Bio-Medical Technician (L08A)	1	374

August		
RTC Great Lakes Summer Surge		
Field Medical Technicians (L03A)	1	68
OIC / SMO (0105)	1	68
NMRTC Lemoore		
Dental Assistant (L33A)	1	25
Advanced X-Ray Technician (L17A)	1	177
USNMRTC Okinawa		
Med Surge Nurse (1910)	1	45
September		
Individual Augmentee (Djibouti)		
General Duty Corpsman (0000)	1	297
RFS 23D MARREG Unit (45353)		
Field Medical Technicians (L03A)	3	330
October		
Individual Augmentee (EMU-10G)		
Nurse (0944)	1	227
November		
Pacific Partnership 2025		
Medical/Surgical Nursing (1910)	1	135
USNMRTU Yokosuka		
Medical/Surgical Nursing (1910)	1	152
NMRTC Camp Pendleton (L&D Support)		
Emergency Med Nurse (1945)	1	90
December		
Pacific Partnership 2025		
Logistic Specialist (0000)	1	155
Public Health Emergency Officer (68J)	1	184
Comprehensive / General Dentist (1700)	1	156
Director, Medical Operations (1910)	1	201
Grand Total	**32**	**3,800**

Information Management Department

Throughout calendar year 2025, the Information Management Department was instrumental in advancing the command's operational and healthcare objectives. The department ensured network stability, fortified cybersecurity defenses, and deployed critical technological upgrades to enhance patient care and organizational efficiency.

Customer Service

- Processed 197 Equipment Control Number (ECN) items and over 500 non-ECN items for the Defense Reutilization and Marketing Office (DRMO), maintaining asset accountability and facilitating the procurement of new equipment.
- Managed an IMD property book portfolio of 1,667 items valued at $1,627,637.76.

Operations

- In support of the Defense Health Agency Zero Trust initiative, the department executed a pilot deployment of Microsoft Defender for Endpoint on 86 workstations, successfully replacing the legacy McAfee/Trellix security suite.
- Completed a year-long collaboration with Group Policy Object support teams, which significantly reduced system boot-up times and streamlined enterprise-wide maintenance.
- Executed the mandatory Windows 11 version 24H2 upgrade using a "wipe and load" method. This approach resolved numerous cybersecurity vulnerabilities that had accumulated during a vacancy in the Information Systems Security Officer (ISSO) position.
- During the Windows 11 24H2 upgrade, the department resolved a critical authentication bug between the new workstations and the Cisco ISE network servers. A locally developed workaround was shared with other regional commands experiencing the same issue. Most significantly, the detailed troubleshooting data provided by our team was instrumental in a DHA-wide investigation, leading them to identify Axway software as the true root cause of persistent 802.1x authentication failures across the enterprise. This discovery redirected enterprise-level corrective actions and helped advance a long-stalled network modernization project.
- Demonstrated that remote support from the J-6/Market Place team was insufficient for the ISSO role, highlighting the critical need for dedicated onsite cybersecurity personnel.
- Successfully migrated the local SharePoint instance to SharePoint Online, retiring the corresponding on-premises virtual server.

Informatics

- A post-deployment standardization of MHS GENESIS, led by an external team, resulted in significant, long-term service disruptions. The effort lacked sufficient risk assessment, leading to cascading failures in the Pharmacy perpetual inventory and Dental CBCT imaging services for several months post-Go-Live.
- Onboarded $451,819 in new MHS GENESIS equipment to replace end-of-life assets, modernizing operational workflows and enhancing patient care capabilities.
- Supported the "My Military Health" telemedicine initiative by distributing $66,763.40 worth of memory, headsets, and cameras.
- The retirement of the Picture Archiving and Communication System (PACS) Administrator in September, combined with the MHS GENESIS IOC Standardization fallout, revealed the inadequacy of a remote support model. The absence of an onsite imaging expert led to protracted diagnostic challenges and delayed patient care.

Cybersecurity

- The departure of the ISSO created a service gap that remote J-6/Market Place support could not sufficiently fill, leading to an increase in unresolved network vulnerabilities.
- The accumulation of vulnerabilities resulted in a downgrade of the network's accreditation from a full Authority-to-Operate (ATO) to ATO with Conditions (ATO-C).
- The Windows 11 24H2 upgrade project drastically reduced open vulnerabilities, elevating the command's security posture to a level where it became a candidate for "Ongoing Authorization."
- The year concluded with the "Ongoing Authorization" accreditation package being routed for approval and a recruitment action underway to fill the critical ISSO billet.

Operations Management Department

The department provides force protection, enforcing laws, protecting personnel/property, and managing access via patrols, CCTV, access control (Pass & ID), and emergency response, working alongside base security to secure the facility and respond to incidents, focusing on both physical and electronic security to guard against threats and maintain order. The department manages a fleet of 39 vehicles, maintains control of 1,600 keys throughout the command, and maintains 24/7 surveillance of the campus.

Patient Administration Department
End of Year Statistics:

- New Patient Registrations: 1,856
- Lifetime Pharmacy Encounters Created: 2,903
- Requests for Information Processed: 6,671
- Retired Service Treatment Records: 182
- STRs Managed: 423
- Operational Suitability Screens: 301
- EFMP Enrollments/Reenrollments Processed: 386
- Fleet Consults Processed: 30
- Civilian and Military Admissions Managed: 440
- Burials at Sea Coordinated: 65
- Decedent Affairs Cases Processed: 6
- Personnel Casualty Reports Submitted: 68
- Medical Evacuations Coordinated: 8
- Limited Duty Cases Managed: 463 new cases, 313 extensions, 250 returns to duty
- Integrated Disability Evaluation System Referrals: 236 referrals, 263 cases completed with 195 open
- Condition Not a Disability Administrative Separations (CND): 132
- Temporary Disability Retired (TDRL): 21
- EMPLOY: 21
- Outpatient Records Coded: 19,635

Staff Education and Training Department

SEAT facilitates the annual and continued training of DHA and Navy personnel assigned to the hospital, clinics, and detachments. The department manages the Basic Life Support, Advanced Life Support, and Pediatric Advanced Life Support programs in coordination with the American Red Cross for Navy and Marine Corps personnel in the Pacific Northwest Region. In addition, HM1 Bridges and HM2 Hegquist operated the only TCCC Tier 3 Instructor Trainer within the area and oversaw the training of Tier 1-3 courses conducted within the Naval Base Kitsap and Naval Base Everett areas of responsibility.

Tactical Combat Casualty Care [TCCC] Courses/Graduates: 11/180
Pediatric Advanced Life Support [PALS] Courses/Graduates: 6/27
Basic Life Support [BLS] Courses/Graduates:96 / 403
Advanced Life Support [ALS] Courses/Graduates: 11 / 49
Annual Training Completion: 92 percent

HM1 Bridges meritoriously promoted
HM2 Lopez meritoriously promoted

Added Training note: Family Medicine Nurse Corps and senior enlisted Hospital Corps conduct Battle Ready Training Tuesdays:
Training Sessions: 10 total, roughly once a week, beginning 07 Oct 2025.
Training topics: 7 Subjects
Students: 97 Individuals over the 10 training sessions.
Total participant attendances: 231 Attendees

Dental Services
Dental clinics are located at Branch Health Clinic Bangor, BHC Everett, and Naval Hospital Bremerton.
[Note: BHC PSNS dental clinic closed in 2020 with assets realigned to NHB and Bangor clinics]
Full scope of dental services provided include General and Comprehensive Dentistry, Oral and Maxillofacial Surgery (OMFS), Oral Maxillofacial Radiology (OMR), Prosthodontics, Digital Dentistry and Dental Hygiene.
The command employed 13 active-duty dentists, two GS dentists, and nine contracted dental hygienists who provided care to over 12,100 active-duty beneficiaries. The command also provides treatment facility support and dental services to multiple additional platforms during their Selected Restricted Availability, Refueling and Complex Overhaul periods.
Notably, the dental team was able to leverage today's advancements in virtual surgical planning and 3D printing to perform full mouth rehabilitation, reducing the number of surgeries required for each case down to one, increased surgical predictability, and minimizing Sailors' time away from their deploying operational platforms.
Workload for 2025 included more than 23,240 patient encounters with the production valued at $8.0M equivalent in dental services. The command ensured dental readiness for a growing fleet including 120 commands with the Command's Operational Dental Readiness (ODR) for the end of 2025 at 92.4 percent. Total Force's ODR at 87 percent, and Dental Health Index (DHI) at 23 percent.
Dental services sustained exceptional quality and full compliance with all practice regulations and standards. The dental team are also key contributors to the success of the joint military

electronic health record system migration, providing direct coaching to DENTRIX end-users in support of the Defense Health Agency's MHS GENESIS.

Taskers and Deployments

Pacific Partnership 2025 (30 Jun 25 – 3 Dec 25)
Lt. Ganzen (2200)
NMRTC Lemoore Support (14 Jul 25 – 8 Aug 25)
HN Wilcox (L33A)

Promotion Selections

Cmdr. selectee: Lt. Cmdr. McCurdy

Promotions:

Cmdr. Duffy
Cmdr. Miller

NMRTU Bangor

Command Name: Naval Medical Readiness Training Unit Bangor
UIC: 45237
Name of Officer in Charge: Capt. Harlan F. Dorey, MC, USN
Rank: Captain/O6
Date Assumed Command: 4 Oct 2023
Permanent Location: 2050 St A, Silverdale, WA 98315
Immediate Superior in Command: Naval Medical Readiness Training Command Bremerton / Naval Hospital Bremerton
Operational Superior in Command: NMRTC /NHB
Administrative Superior in Command: NMRTC /NHB
Name of Commands under your operational control: None
Number of Personnel Assigned: 85
Active Duty: approx. 55
Officers: approx. 20
Enlisted: approx. 40
Civilians: approx. 20
Contractors: approx. 15 (Full Time Equivalent)
Command Mailing Address: 2050 St A, Silverdale, WA 98315

Command Leadership

Officer in Charge: Capt. Harlan F. Dorey
Assistant Officer in Charge: Lt. Cmdr. Anthony T. Meier
Senior Enlisted Leader: HMCS Randy J. Fugere
Medical Homeport Department Head: Lt. Cmdr. Anthony T. Meier
Medical Readiness Department Head: Lt. Cmdr. Heather A. Walmer
Dental Services Department Head: Cmdr. Douglas D. Steffy
Ancillary Services Department Head: Cmdr. Michael J. Buyske

Narrative:

Led by Capt. Harlan F. Dorey, Director Branch Clinics and Navy Medicine Readiness and Training Unit Bangor officer in charge, NMRTU is an all-active duty-based acute care medical and dental clinic, offering expert primary care, dental care, and a broad range of outpatient/same day ancillary specialties.

As a subordinate command under NHB, NMRTU Bangor falls under Defense Health Network Pacific Rim [in San Diego] part of the Defense Health Agency. Continuous collaboration with NMRTU Everett, local Puget Sound colleagues at Naval Health Clinic Oak Harbor, Madigan Army Medical Center and 62nd Medical Squadron at Joint Base Lewis McChord ensure operational readiness needs of nearly 80 local commands are achieved by providing superior, customer focused health services to those entrusted to our care.

NMRTU Bangor offers primary care and ancillary services such as outpatient laboratory, outpatient pharmacy, Nuclear Medicine, Optometry, oral hygiene, oral exams, oral surgery, chiropractor, and physical therapy. NMRTU Bangor's patient population is comprised solely of active duty servicemembers estimated supported population over 13,000.

Compiled statistical data helps tell the healthcare support provided for eligible beneficiaries in the Puget Sound Military Health System market:

Current enrollment: Approximately 7,750 active duty who can access primary dental care, pharmaceutical, chiropractic, and physical therapy services offered and scheduled aboard Naval Base Kitsap Bangor.

Enrollment statistics (all numbers approximate):

NMRTU Bangor (Clinic) Capacity: 3,050
NMRTU Bangor (Clinic) Enrollment: 3,830
NMRTU Bangor (Clinic) Open: 0
NMRTU Bangor (Clinic) Over: 780
NMRTU Bangor (Clinic) Utilized: 125.6 percent
Operational Force Capacity: 4,150
Operational Force Enrollment: 3,310
Operational Force Open: 840
Operational Force Utilized: 81.2 percent
Enrollment Type:
Prime: 3,830 / 100 percent
Age Group:
18-64: 3,830 / 100 percent
65 and up: 2 / 0.1 percent
Gender:
Male: 3,290 / 85.9 percent
Female: 540 / 14.1 percent
Enrollment Category:
ADSM: 3,830 / 100 percent
Health Care Delivery Plan Category (HCDP):
ADSM: 3,830
TAMP: 2

Direct Health Care Services

Addiction treatment, on an outpatient basis, is provided in the Substance Abuse Rehabilitation Program. There is also a tobacco cessation facilitator available, with support available at Health Promotion and SARP.

Public health, preventive medicine and radiation health are provided for Navy and Marine Corps activities and other federal activities in the region.

Optical support is provided for all uniformed services in Washington, Idaho, Alaska, and Oregon.

Chiropractor services are also available to active-duty service members within physical therapy department spaces at the main hospital and Branch Health Clinic on Naval Base Kitsap Bangor. Biomedical equipment repair services are available for all sea service units in the Pacific Northwest.

NMRTU Bangor command chronological news releases for 2025
(coverage in Defense Visual Information Distribution System (DVIDS) unless otherwise noted)

(DVIDS May. 6, 2025) **The Results are in: Joint Commission Visits Naval Hospital Bremerton**
By Douglas Stutz | The Joint Commission surveyors also inspected NHB's branch health clinics located on Naval Base Kitsap Bangor and Naval Station Everett and came away impressed at both locations…"NMRTU Bangor was visited by the team in person and Lt. Cmdr. Sarah Plyler, family medicine physician, was recognized for the thorough and outstanding care she was providing to her patients."
https://www.dvidshub.net/news/497149/results-joint-commission-visits-naval-hospital-bremerton

(DVIDS Mar. 24, 2025) **Recognizing National Doctors Day 2025 at NHB/NMRTC Bremerton**
By Douglas Stutz | Helping to point the way…Capt. Harlan Dorey, Navy Medicine Readiness Training Command Bremerton director of branch clinics and Navy Medical Corps doctor, discusses and directs strategic guidance during a recent mass casualty exercise at Navy Medicine Readiness Training Unit Bangor, which tested the clinic staff in their response efforts to a [mock] earthquake. Led by Capt. Harlan F. Dorey, NMRTU Bangor is an all-active duty-based acute care medical and dental clinic, offering expert primary care, dental care, and a broad range of outpatient/same day specialties to an estimated supported population of approximately 13,200. As the Military Health System recognizes March 30, 2025, as MHS National Doctor's Day, we acknowledge Dorey and other doctors for their commitment as a ready medical force ensuring Navy and Marine Corps assets are a medically ready force (Official Navy photo by Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer).
https://www.dvidshub.net/image/8932375/recognizing-national-doctors-day-2025-nhb-nmrtc-bremerton

(DVIDS Mar. 12, 2025) **A Corpsman and Canine Connection for Operational Readiness**
By Douglas Stutz | There was a heightened sense – and scent – of collaborative operational readiness training for U.S. Navy and U.S. Army personnel recently…
https://www.dvidshub.net/news/492606/corpsman-and-canine-connection-operational-readiness

(DVIDS Oct. 18, 2024) **Shaken but not Stirred at NMRTU Bangor**
By Douglas Stutz | providing a shoulder to lean on...Navy Medicine Readiness Training Unit Bangor staff rapidly responded to a [mock] earthquake, Oct. 17, 2024. The exercise scenario – held in conjunction with Commander Naval Installations Command Citadel Rumble and Operation Dynamo 2024 – provided the opportunity for the branch health clinic to test a handful of objectives which are considered crucial during any actual seismic event. Clinic personnel were able to effectively test their collective capability to drop, cover and hold; evacuated all personnel,

achieve 100 percent accountability of all those evacuated; provide triage to injured appropriately, and readily exchange timely communication with each other throughout the drill (Official Navy photo by Douglas H Stutz, NHB/NMRTC Bremerton public affairs officer).
https://www.dvidshub.net/news/483464/shaken-but-not-stirred-nmrtu-bangor

(DVIDS Oct. 18, 2024) **Sewing Sailors Prep for Battlefield injuries at NMRTU Bangor**
By Petty Officer 2nd Class Jennifer Benedict | A stitch in time…can help save a life on the line…With expert tutelage from Hospital Corpsman 2nd Class Lauren Pereda, independent duty corpsman assigned to Navy Medicine Readiness Training Unit Bangor, hospital corpsmen received guidance in suturing technique on closing and caring for such wounds as cuts and lacerations as part of recently held clinic departmental training (official Navy photo by Mass Communication Specialist 2nd Class Jennifer Benedict, NHB/NMRTC Bremerton Public Affairs).
https://www.dvidshub.net/news/477107/sewing-sailors-prep-battlefield-injuries-nmrtu-bangor

Medical Home Port Services

- **Total Volume FY25 [approx.]**
    - Booked Appointments: 13,090
    - Checked Out Appointments: 10,000
    - No Show / Failed Appointments: 875
    - Canceled Appointments: 2,210

- **Accomplishments**
    - Attained The Joint Commission Accreditation with additional Primary Care Medical Home certification.
    - HM3 Schirmer, Gage nominated FY25 first quarter JSOQ.
    - HM2 Wells, Paul nominated FY25 second quarter SOQ.
    - HM3 Thompson, Kadia nominated FY25 second quarter JSOQ.
    - HM3 Allen, Lucas nominated FY25 third quarter JSOQ.
    - HN Patillo, Tykia nominated FY25 fourth quarter BJOQ.
    - HN Harper, Douglas advanced to hospital corpsman third class.
    - HM3 Leonard, Emily meritoriously advanced to hospital corpsman second class.
    - HM3 Schirmer, Gage meritoriously advanced to hospital corpsman second class.
    - HM2 Hernandez, Anthony Navy Achievement Award.
    - HM3 Thompson, Kadia Navy Achievement Award.
    - HM3 Harper, Douglas Navy and Marine Corps Achievement Medal.
    - HM3 Lopez, Timothy Navy and Marine Corps Achievement Medal.
    - HM2 Shuldham, Prophet Navy and Marine Corps Achievement Medal.
    - HM2 Wells Navy and Marine Corps Commendation Medal.
    - ABH3 Onyon, Logan Letter of Commendation.
    - HM3 Thompson, Kadia Sailor of the Month, October 2024.
    - HM3 Allen, Lucas Sailor of the Month, February 2025.
    - HN Prell, Jesse Sailor of the Month, June 2025.
    - HN Jones, John Sailor of the Month, October 2025.
    - HM3 Allen, Lucas successfully completed audiology technician course.
    - HM3 Campbell, Tariq successfully completed audiology technician course.

- HA Jones, John successfully completed audiology technician course.
- HM2 Hernandez, Anthony earned Medical Assistant Certification
- Lt. Pastrana, Jason earned accreditation as Competent Medical Authority certified to support Personnel Reliability Program
- Lt. Cmdr. Osborn, Jeff earned accreditation as Competent Medical Authority certified to support Personnel Reliability Program
- Lt. Pastrana, Jason earned accreditation as Competent Medical Authority certified to support Personnel Reliability Program
- Lt. Cmdr. Livesey, Audrey Uniformed Service Academy of Family Physician Conference attended
- Lt. Cmdr. Plyler, Sarah Uniformed Service Academy of Family Physician Conference attended
- GS Hugh, West gained Physician Assistant Billet.
- GS Howe, Madaline recognized as civilian of the quarter
- GS Poland, Salina recognized as civilian of the quarter
- GS Smith, Dave awarded 40 years civil service award.

- **Process Improvement Initiatives:**
  - Daily no-show tracker provided to tenant command master chiefs; improvement MHP no shows from 11 percent to 9 percent with the goal to get at or below 5 percent.
  - Implementation of running tracker utilized to track total no shows for individual patients across the NMRTU Bangor clinic services.
  - Sick call Fast Track implemented to reduce app schedule wait times, improve care access, and expedite routine acute care.
  - Development of the Sick Call Fast Track intake form to standardize patient intake.

Medical Readiness Department

- **Total Volume FY25 (approx.)**
  - Patients encounter: 8,510
  - Electronic Periodic Health Assessment: 2,450
  - Operational Screenings: 1,050
  - Retirement/Separations Physicals: 475
  - Immunization encounter: 1,200
  - Immunizations administered: 1,185

- **Accomplishments**
  - Sailor of the Quarter Nominations: 4
  - NMRTU Bangor achieved 87.5 percent medical readiness for approx. 80 tenants and combatant commands totaling over 25,000 Sailors across the Pacific Northwest region.
  - Mission Essential. Established VIPRR services for PHA support. Completed more than 500 EPHAs via utilization of remote services.
  - Support of UUVRON 1; conducted PHA standdown with support of IDC completing nearly 35 PHAs.

- Expert Team Coordination. Coordinated four Medical Readiness Corpsmen to assist in the Naval Base Kitsap FY25 Seasonal Influenza Shot Exercise performing 1,540 inoculations. This resulted in 70 percent compliance across more than 75 tenant commands and 100 percent compliance for NMRTU Bangor.
- 2025 Records Inventory- More than 2,125 Medical Records 100 percent accounted for by NMRTU Bangor.
- STR Records to Anacomp- [approx.]1,350 completed.
- STR Record sent via DOD Safe- [more than] 900 completed.
- Sailors of the Month: 3
- C-School Submission: 2
- Advancement: 3
- GS Myers, Sharon awarded thirty-five years civil service award.
- GS Smithrud, Shinobu awarded 25 years civil service award.

- **Process Improvement Initiatives:**
  - Immunizations department implemented a process to give patients receiving immunizations a slip after receiving a vaccination and were asked to return the slip at the end of a fifteen-minute waiting period to mitigate negative post-vaccination reactions. The project has been successful in limiting adverse effects and reducing delays in care.

Clinical Support Services
Radiology

- **Total Volume**
  - Bangor X-Rays: 2,348

- **Accomplishments**
  - HM1 DeShields, Gregory authored and spearheaded critical memorandum of understanding between NMRTC Bremerton and St. Michael's Medical Center (SMMC) to allow L17A's to be in receipt of Computed Tomography (CT) training. This training will allow Diagnostic ARRT (American Registry of Radiology Technologist) registered L17As to receive critical CT training to help Pacific Northwest maintain continuum of care of critical ancillary service for the third largest conglomerate in the fleet. One L17A has begun the training via St. Michael's Medical Center (projected to begin Dec 25/Jan 26. MOU is currently being reviewed by DHA Legal/SMMC Legal).
  - HM1 DeShields, Gregory was selected by the L17A Enlisted Team Lead to be one of 32 subject matter experts within the L17A community out of 506 L17As throughout the fleet.
  - HM1 Hamby, Jesse Navy and Marine Corps Commendation Medal

Pharmacy

- **Total Volume**
  - Outpatient Prescriptions Filled: nearly 30,325
    - BHC Bangor: more than 25,230
    - NBK Bangor Script Center (Kiosk Loaded): over 5,000

- **Accomplishments**
    - GS Crichton, Lindsay awarded five years civil service award.
    - GS Sant, Sarah awarded Civilian of the Quarter.

Laboratory

- **Total Volume (Tests)**
    - NMRTU Bangor: approx. 22,615

- **Accomplishments**
    - Laboratory successfully passed their CAP Inspection with a grade of 100 percent, maintaining their accreditation.
    - HM2 Corn, Grace Navy and Marine Corps Achievement Medal.
    - HM2 Yaneselias, Yxamara Meritoriously Advanced to Hospital Corpsman Second Class.
    - HM3 Morris, Adrian Navy and Marine Corps Achievement Medal.
    - HM3 Welch, Rebecca Navy and Marine Corps Achievement Medal.
    - HN Roman, Bailee Sailor of the Month September 2025.
    - HN Roman, Bailee Meritoriously Advanced to Hospital Corpsman Third Class.

Physical Therapy

- **Total Volume**
    - NMRTU Bangor Chiro: [more than] 3,400

Optometry

- **Total Volume**
    - NMRTU Bangor: approx. 2,075

- **Accomplishments**
    - GS Sexton, Michelle Awarded Civilian of the Quarter.

Audiology/Hearing Conservation Program (HCP)

Hearing Conservation Technician, NMRTU Bangor: HM2 Maria Conejo
Hearing Conservation Technician, NMRTU Bangor: HM3 Tarique Campbell
Hearing Conservation Technician, NMRTU Bangor: HM3 Lucas Allen
Hearing Conservation Technician, NMRTU Bangor: HN John Jones

Mission

The mission of Hearing Conservation & Audiology is to prevent occupational-related hearing injuries and increase medical readiness. We accomplish this through advocacy, outreach, training, hearing protection, medical surveillance, and provision of rehabilitative services.

We are a team of seven authorized members including two audiologists (one each active duty and civilian), five civilian hearing technicians (HCTs), one borrowed civilian occupational technician, and two to three borrowed active duty HCTs spread across five surveillance sites. We provide hearing conservation services for over 40,000 enrolled participants across the area in support of approx. 80 tenant commands.

The audiologists oversee the hearing conservation program and provide the following services: diagnostic hearing testing, hearing conservation education and training to noise exposed

commands or shops, and hearing readiness data analysis and dissemination. Additionally, we provide fleet assistance with hearing surveillance and equipment assistance to ensure that their hearing conservation programs are inspection ready. HCTs provide hearing surveillance exams to track hearing readiness and auditory injury rates. Hearing readiness is distributed to supported tenant commands on a monthly and annual basis.

Annual Services

- **Total Volume**
  - NMRTU Bangor: more than 7,300
- **Accomplishments**
  - Safety, Occupational and Environmental Health, and Medicine Evaluation (SOHME) FY 2025

Dental clinic Branch Health Clinic Bangor:

- **Total Volume**
  - Full scope of dental services provided include General and Comprehensive Dentistry, Oral and Maxillofacial Surgery (OMFS), Oral Maxillofacial Radiology (OMR), Endodontics, Prosthodontics, and Dental Hygiene, provided care to over 7K active-duty beneficiaries. Workload for 2025 included 15.5K patient encounters with the production valued at $4.4 million equivalent of dental services. The command ensured dental readiness for a growing fleet including approx. 80 commands with the Command's Operational Dental Readiness (ODR) for the end of 2025 at 95.0 percent Total Force's ODR at 87.3 percent.

- **Dental Operations**
  - Population: approx. 7,600. STAFF: 37 (Enlisted: 10, Officers: 10, Contractors: 11, GS: 6 Roles Dentist:9, Hygienist: 6, Assistants: 10, Front desk: 0, Lab tech: 1, SPD: 2 Services/Capabilities: Exams 4,809. X-rays: 8,049. Cleanings: 5,186. Routine fillings, crown, implants, root canals, CAD CAM Dentistry: ~15,000.

- **ACCOMPLISHMENTS**
  - Lt. Cmdr. McCurdy, Patrick selected for Navy commander.
  - Cmdr. Smith, Michael selected for Navy captain.
  - GS Lowell, Sara Awarded five years civil service award.
  - GS, Gilman, Guy recognized as civilian of the quarter

Dental clinic:

Full scope of dental services provided include general and comprehensive dentistry, oral and maxillofacial surgery (OMFS), oral maxillofacial radiology (OMR), endodontics, prosthodontics, and dental hygiene, provided care to over 12,100 active-duty beneficiaries.
Workload for 2025 included 23,240 patient encounters with production valued at $8.0M equivalent in dental services.
The command ensured dental readiness for a growing fleet including approx. 80 commands with the command's Operational Dental Readiness (ODR) for the end of 2025 at 92.4 percent, Total Force's ODR at 87.2 percent, and Dental Health Index (DHI) at 23 percent.

Branch Clinic Dental Operations: Population: approx. 8,000. STAFF: 36 (enlisted: 7, officers: 9, Contractors: 12, GS: 6. Roles: Dentist: 9, Hygienist: 7, Assistants: 9, Lab tech: 1, SPD: 2. Services/Capabilities: Exams 7,924. X-rays: 8,222. Cleanings: 4,921. Routine fillings, crown, implants, root canals, CAD CAM Dentistry: 5,000.

Operational Assignments:

Lt. Kelly Ganzen supported Pacific Partnership 2025 6/30/25 – 12/3/25.

The dental team was composed of 13 mission personnel across U.S. and Germany, Canada, and Japan partner nations. They distributed over $150,000 in dental supplies for Papua New Guinea, Chuuk, Pohnpei, Palau, Samoa, and Vanuatu and conducted 10 Community Health engagements that accounted for over 500 patient screenings and 56 hours of side-by-side training with partner and host nation colleagues. Clinical services were rendered across 20 different clinics and included the delivery of 9,615 dental procedures valued at $975,281. They performed 2,257 oral hygiene instructions and 1,500 screenings.

HN Kenyijah Wilcox supported dental operations in support of NMRTC Lemoore aboard Lemoore NAS during the 2025 Summer PCS transition from 7/14/25 – 8/8/25.

Clinic Accomplishments:
Tenant Command Total Force Dental readiness 80 percent.
Combatant Command Total Force Dental Readiness 95 percent.

Navy Medical Readiness Training Unit Everett

Officer in Charge: Cmdr. Micheal P. Bowers, USN
Senior Enlisted Leader: HMCS Roland P. Alferos, USN

Total Personnel Assigned:

Officer: 12
Enlisted: 34
CPO's: 2
PO1's: 7
Civilian: 25

Operational Assignments:

HM1 Pieprzyk 06OCT24-27MAY25 Djibouti
HM2 Berry 30OCT24-29OCT25 4th MARDIV 2/23
HM3 Watson 30OCT24-29OCT25 4th MARDIV 2/23
HM1 Vranish 12May25-2Jul25 DPAA South Korea
HMC Brown 02JUN25-08AUG25 Naval Service Training Command Great Lakes
Lt. Cmdr. Fofung 01JUL25-15AUG25 USNMRTC OKI

Staff recognition (personal awards/personnel recognition):

7 – Navy and Marine Corps Commendation Medal
20 – Navy and Marine Corps Achievement Medal
4 – Military Outstanding Volunteer Service Medal
3 – Flag Letters of Commendation
4 – Letters of Commendation
1 – NMRTC Bremerton Junior Sailor of the Year
1 – NMRTC Bremerton Senior Sailor of the Quarter
1 – NMRTC Bremerton Sailor of the Quarter
1 – NMRTC Bremerton Junior Sailor of the Quarter
1 – NMRTC Bremerton Civilian of the Quarter
12 – Sailor of the Month
7 – Advanced to next paygrade

Accomplishments/Initiatives:

- One Officer and two Corpsmen submitted Lean Six Sigma Green Belt project in Process Improvement Fair
- Planned and executed Process Improvement Fair for Naval Hospital Bremerton that included 17 process improvements from across the Command
- Real World Suspicious Substance
    - At approximately 12:30 p.m., Sept. 15, 2025, the Navy responded to reports of a suspicious substance, which was discovered while opening a mailed package.
    - Navy security, along with fire and emergency services personnel responded to assess the situation, with assistance from local city and county assets.
    - The clinic was evacuated and closed.
    - Exposed staff were transported to Providence Medical Center and assessed.
    - Ultimately NCIS and the FBI determined the substance was iron sulfide and non-toxic.
    - Discovery of who placed the powder in the package is ongoing.

Force Readiness:

- Screenings (Operational, Overseas, Retirement, Separation, EFMP, etc.): 255
- Immunizations: 1,871
- Force Readiness and Preventive Medicine conduct 3-day base wide SHOTEX for Influenza season

Occupational Health:

- Occupational Health Screenings/Exams: 621
- Audiograms: 2,384

Industrial Hygiene

- Sample surveys: 80
- Work Center Surveys: 12

Preventive Medicine

- Inspections: 90
- Surveillance Water Samples: 240
- Shipboard Sanitation Inspections: 4
- Audiology TAD support to Oak Harbor

Dental Services

Five dental providers, three hygienists, nine sailors, and three contract dental staff provided care to 3,000 patients across 4,700 appointments completing 23,800 coded procedures valued at $1.4 million.

Coordinated 25 dedicated dental rodeos for attached ships in order to maintain deployability and facilitate readiness through port, deployment, and maintenance periods.

Sustained Operational Dental Readiness for seven attached ships and 26 tenant commands at 85 percent.

Medical Homeport

- Civilian doctor retired after 17 years of service.
- New patient intake forms implemented to increase efficient in data collection during patient check-In process
- Patient discharge form with ICE QR code
- In May, multiple tables hosted at the NSE Health Fair for Tobacco Cessation, Ship Shape, and Physical Therapy among others
- In August, Med Home Port took part at the first Fleet and Family Baby Shower where over 40 recently pregnant or expectant mothers were introduced to their future pediatrician and care at NMRTU Everett
- Supported NMRTU Bangor provider shortage with three providers on a one-week rotation each, provided care to over 240 Sailors

Behavioral Health

- Initiated a blended group therapy (psychoeducation/process) once per week

Physical Therapy

- Physical Therapy and Pharmacy participated in NS Everett base-wide health fair
- NMRTU Everett Emergency Management team conducted one base wide Pandemic Influenza TTX with Snohomish County Health Department
- Physical Therapy and Family Medicine started initiative to increase direct access to Physical Therapy care.

Specialty Services

- Laboratory had successful College of American Pathologists (CAP) inspection
- Sailors from Specialty Services and Dental Departments hosted New Years resolution/goal setting workshop where 18 Sailors discussed future goals and planned next steps to achieve them in 2026.
- Pharmacy process improvement project saw significant decrease in expired product returns to reverse distributor (less waste)—ongoing project since 2023, seeing progress
- Pharmacy process improvement project to make improvements in the patient populations which are reluctant with using tech features to access service, access service using tech features—investing time and attention with beneficiaries, the one-on-one training at the intake window is working

Year End Statistics
Administration:
CPPA:
Transactions: 72
Correspondence routed: 313

Captain Karla Lepore
Naval Hospital Bremerton director,
Navy Medicine Readiness Training
Command Bremerton commanding officer

Capt. Lepore was born in Sioux Center, Iowa, but considers herself a native of Phoenix, Arizona. She graduated from Arizona State University in 1996 with a Bachelor of Science and went on to earn her Master of Science in Occupational Therapy from Western Michigan University in 1998. It was this same year she was commissioned as a direct accession into the Navy. She also earned a Master of Science degree in Organizational Leadership in 2016.

She served operationally as an Individual Augmentee to Alpha Surgical Company, I Marine Expeditionary Force Forward at Camp Leatherneck in Afghanistan in 2010 and as the Executive Officer for the NATO Role 3 Multinational Medical Unit in Kandahar, Afghanistan in 2018.

During her ashore tours, Lepore served in various positions throughout Navy medicine to include occupational therapist at the Educational Developmental Interventions Services in Sasebo and Yokota Japan, the Director of Clinical Services at Naval Hospital Camp Pendleton, Medical Service Corps Policy and Planning Officer for the Office of the Corps Chief at the Bureau of Medicine and Surgery in Falls Church, Virginia and Director of Branch Clinics at Naval Medical Readiness and Training Command, San Diego, California. She was assigned as Executive Officer in 2021 for the USNS MERCY (T-AH-19) in San Diego, California. In June 2023 she assumed the role of Deputy Corps Chief for the Navy Medical Service Corps at the Bureau of Medicine and Surgery in Falls Church, Virginia.
CAPT Lepore is board-certified by the National Board of Occupational Therapists and by the Hand Therapy Certification Commission as a Certified Hand Therapist (CHT). She served as a Navy Occupational Therapy Specialty Leader and as a review board member on the Accreditation Council for Occupational Therapy Education (ACOTE) as well as on the accreditation appeals board for the American Occupational Therapy Association. She is currently licensed as an Occupational Therapist in the state of California.

She assumed duties as Naval Hospital Bremerton director and Navy Medicine Readiness Training Command Bremerton commanding officer, August 15, 2024.

CAPT Lepore's personal awards include the Meritorious Service Medal (five awards), Navy and Marine Corps Commendation Medal (four awards), Navy and Marine Corps Achievement Medal, as well as the Fleet Marine Force Qualified Officer designation.

Captain Molly A. Jenkins, NHB /NMRTC Bremerton executive officer

Capt. Molly A. Jenkins is a native of Houston, Texas. She attended Stephen F. Austin State University, Nacogdoches, Texas, majoring in pre-dentistry and in 1998 received her Doctor of Dental Surgery degree from the University of Texas Health Science Center at San Antonio. Following the events of 9/11, she left private practice in Ingleside, Texas to heed the calling of her nation and was commissioned through the Direct Accession Program as lieutenant, December 2001. She reported to Officer Indoctrination School in Newport, Rhode Island, January 2002.
Operationally, Jenkins served aboard USS Carl Vinson (CVN 70) as the departmental principal assistant in support of Operation Southern Seas.
While assigned she deployed to Haiti to assist in earthquake relief efforts. She also served as Dental Department Head aboard USS Dwight D. Eisenhower (CVN 69), deploying to 5th and 6th Fleet supporting Operation Inherent Resolve. She volunteered for a 12-month Individual Augmentee assignment to Expeditionary Medical Facility Kuwait in support of combat operations during Operation Iraqi Freedom.
Jenkins deployed to Regional Command (SW) in Helmand Province, Afghanistan with II Marine Expeditionary Force Forward, Combat Logistics Regiment 2 in support of combat operations during Operation Enduring Freedom where she served as the Dental Detachment commander and officer in charge for the Role 1 Camp Leatherneck Medical Complex.
Her staff assignments include Assistant Dental Officer at Naval Air Station Fort Worth, Texas; Operative and Oral Surgery Division Officer, Recruit Training Command, Naval Hospital Great Lakes, IL; Branch Director French Creek Directorate, 2d Dental Battalion/Naval Dental Center, Camp Lejeune, North Carolina; Dental Capability Manager and Operational Medicine Functional Champion at the Defense Health Agency (DHA), Falls Church, Virginia also serving as the Department of Defense Dental Liaison to the American Dental Association. She completed a one-year Advanced Clinical Program in Exodontia, Recruit Training Command,

James A. Lovell Federal Health Care Center, Great Lakes.
Her Executive assignments include Officer in Charge, Naval Medical Readiness and Training Unit, Naval Base San Diego Medical/Dental Clinics, Area Dental Laboratory and Navy Medical Readiness and Training Command (NMRTC) DET Eastlake Tricare Outpatient Clinic. She currently serves as executive officer at Naval Hospital/ NMRTC Bremerton. Jenkins' recognition includes the Defense Meritorious Service Medal, Meritorious Service Medal (two awards), Navy and Marine Corps Commendation, Navy and Marine Corps Achievement Medal (four awards), Army Achievement Medal, and various service and unit awards. She has earned the Surface Warfare Medical Department Officer and Fleet Marine Force Warfare Officer Devices.

Command Master Chief (Surface Warfare/Expeditionary Warfare/Naval Aircrew) William P. Eickhoff, U.S. Navy

A native of Southern California, Command Master Chief Eickhoff joined the Navy in July 1996.

After his initial hospital corpsman training, he reported to his first tour at Naval Medical Center San Diego and worked in the Operating Room as an anesthesia technician.

His operational assignments include search and rescue corpsman at Roosevelt Roads/Fleet Composite Squadron (VC) 8, Puerto Rico, independent duty corpsman (IDC) on the Avenger-class mine countermeasure ship USS Scout (MCM 8), IDC and mountaineer at the Joint POW/MIA Accounting Command, and the Medical Department head and company senior enlisted advisor at Coastal Riverine Squadron Three.

Ashore, served as an IDC and emergency medicine coordinator at Branch Health Clinic, Brunswick, Maine and the Naval School of Explosive Ordnance Disposal, Destin, Florida.
In 2018, he was selected and changed rate to command senior enlisted leader. His first tour as a command senior chief was the U.S. Pacific Fleet master chief's executive assistant. He then went to the Pacific Missile Range Facility where he was promoted to command master chief.
Most recently, Eickhoff was the command master chief onboard the guided missile destroyer USS Chung Hoon (DDG 93).

He has qualified as expeditionary warfare specialist, enlisted surface warfare specialist, and naval aircrew. He has earned numerous medals and unit awards throughout his career. He holds a Bachelor of Science from George Washington University and is a graduate from the U.S. Navy's Senior Enlisted Academy, command master chief/chief of the boat, and advanced command master chief courses.

He currently serves as the command master chief of Naval Medicine Readiness Training Command Bremerton.

NHB/NMRTC Bremerton

NMRTU Bangor

NMRTU Everett

NMRTC Bremerton PSNS Detachmen